



## USAWE Board of Directors (BOD) Meeting Minutes



**Meeting Date:** Wednesday, 06.10.2026

**Meeting Time:** 4:00 p.m. Pacific, 5:00 p.m. Mountain, 6:00 p.m. Central, 7:00 p.m. Eastern

**Meeting Frequency/Modality:** 2<sup>nd</sup> Wednesday each Month held virtually via Zoom

**Agenda:** Sent 6.8.2026 and posted to USAWE.org > Corporate > Records > Meeting Minutes > Elected Board Minutes and filed in USAWE G-Drive > Board of Directors (BOD) > Board Meetings folder

**Minutes:** 5.13.2026 Minutes were e-approved by the BOD and posted to the USAWE.org > Corporate > Records > Meeting Minutes > Elected Board Minutes and filed in USAWE G-Drive > Board of Directors

**NEXT BOD MEETING – 7.8.2026**, virtually via Zoom. Submit Agenda items using the online [Board Agenda Item Request Form](#) located on the usawe.org website > Corporate > Records page.

Board of Directors		Attendance at Roll Call		
Executive Committee		Present	Present After Roll Call	Absent
President	Robin Bond	X		
Vice President	Glynnna Hoekstra	X		
Secretary	Julie Alonzo	X		
Treasurer	Leesa Nero	X		
At Large Director 1	Amy Star	X		
At Large Director 2	Holly Linz	X		
Regional Directors				
R1 Director	Chesna Klimek	X		
R2 Director	Jerry Beatty	X		
R3 Director	Cyndi Harris	X		
R4 Director	Kiki Pantaze	X		
R5 Director	Sara Barnwell	X		
R6 Director	Rebecca Stankiewicz Gabel	X		
R7 Director	Maria Blackstone	X		

Current # of Board members = 13 | 7 BOD members required for Quorum.

# BOD members in attendance at roll call = 13 | Quorum was established | BOD Meeting Attendance Log was updated.

**Excused = notified Secretary and President in advance director (or chair) was unable to attend meeting.**

Non-Voting USAWE Committee Chairs in attendance for all or part of the meeting						
Affiliate Organizations	Stephanie Dobiss	X		Licensed Officials	Christy Reich	X
Awards	TBA			Marketing and Promotion	Mary Young	X
Competitions	Laurie Ridgeway	X		Membership	Tracey Erway	
Elections	TBA			Professional Development	Beth Harrison	X
Ethics	Dan Dahlke			Rules	Amy Star	X
Financial Oversight	Rita Edman			Website	Tracey Erway	
Horse Recording	Mindy Finelli			Youth Development	Kasey Riddle	
International Competition	Barbara Price					
Volunteer Coordinator	Emily Osborne	X				
Task Force Leads in attendance for all or part of the meeting						
Bylaw Review	After P&P reviews			Strategic Planning	Tracey Erway	

Current # of Committee Chairs/Task Force Leads = 13; 7 in attendance.

**Additional USAWE Members in attendance for all or part of the meeting:** Derrick Richardson, R5; Rita Edman, R?

**Call to Order:** President Robin Bond called the meeting to order at 4:00 PM Pacific time. The Board went into Executive Session and returned to the regular Board meeting at :00 PM Pacific.

### ANNOUNCEMENTS

- Newsletter submissions are due June 15, 2026.
- The USAWE Store is up and running on the USAWE.org website. Thanks to all who made it happen!

**PUBLIC COMMENT**

Amy Star, R2, suggested that corporate business be placed at the end of the newsletter, to highlight some of the more exciting news by placing it at the start of the document each month.

**TREASURER’S REPORT**

In advance of the meeting, Treasurer Leesa Nero had provided the Board with a financial report. The Board discussed briefly.

JERRY BEATTY, R2 DIRECTOR, made a motion; JULIE ALONZO, SECRETARY, seconded

**Motion #1:** Authorize Treasurer Leesa Nero to renew second CD#1, for four months, at 3.30% (or whatever rate Chase is offering at the time.

→ **Motion passed by voice vote with 13 in favor (A), 0 opposed, 0 abstained, 0 recused, 0 absent.**

Director	Vote	Director	Vote
R1 Director – Chesna Klimek	A	At Large Director 1 – Amy Star	A
R2 Director – Jerry Beatty	A	At Large Director 2 – Holly Linz	A
R3 Director – Cyndi Harris	A	Treasurer – Leesa Nero	A
R4 Director – Kiki Pantaze	A	Secretary – Julie Alonzo	A
R5 Director – Sara Barnwell	A	Vice President – Glynnna Hoekstra	A
R6 Director – Rebecca Stankiewicz Gabel	A	President – Robin Bond	A
R7 Director – Maria Blackstone	A		

JERRY BEATTY, R2 DIRECTOR, made a motion; SARA BARNWELL, R5 DIRECTOR, seconded

**Motion #2:** Accept the 06.13.26 Treasurer’s Report, as submitted by Treasurer Leesa Nero.

→ **Motion passed by voice vote with 13 in favor (A), 0 opposed, 0 abstained, 0 recused, 0 absent.**

Director	Vote	Director	Vote
R1 Director – Chesna Klimek	A	At Large Director 1 – Amy Star	A
R2 Director – Jerry Beatty	A	At Large Director 2 – Holly Linz	A
R3 Director – Cyndi Harris	A	Treasurer – Leesa Nero	A
R4 Director – Kiki Pantaze	A	Secretary – Julie Alonzo	A
R5 Director – Sara Barnwell	A	Vice President – Glynnna Hoekstra	A
R6 Director – Rebecca Stankiewicz Gabel	A	President – Robin Bond	A
R7 Director – Maria Blackstone	A		



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USAWE TREASURERS REPORT

Report for June 10, 2026 Board of Directors Meeting

Cash Assets as of May 31, 2026 are as follows:

- Chase Bank Checking..... \$ 34,280.18
- Chase Bank Savings..... \$ 20,250.16
- Chase Bank CD #1 Capital Reserves..... \$ 106,900.81 (1) Matures 06.13.26 Interest + \$587.09
- Chase Bank CD #2 Emergency Reserves... \$ 68,035.59 (1) Matures 09.10.26 Interest + \$145.54
- \$ 229,466.74 (2)

Previous Months Cash Funds Reported:

December 31, 2025 = \$ 204,538.47	July 31, 2026 = \$
January 31, 2026 = \$ 222,719.55	August 31, 2026 = \$
February 28, 2026 = \$ 236,976.06	September 30, 2026 = \$
March 31, 2026 = \$ 243,061.13	October 31, 2026 = \$
April 30, 2026 = \$ 231,008.63	November 30, 2026 = \$
May 31, 2026 = \$ 229,466.74	December 31, 2026 = \$
June 30, 2026 = \$	January 31, 2027 = \$

NOTE = Due to submitting these reports in time for each BOD Meeting Agenda, cash on hand and any additional financial reports (quarterly), are based on the latest monthly reconciled bank statement.

- (1) Chase CDs are earning interest on the matured CD totals. They do not create monthly bank statements for reconciliation for these accounts. The interest earned to date will not show in QuickBooks, or the above cash on hand amounts, until after the maturity date noted to the side. **CD #2 that matured on May 10, 2026 was renewed for 4 months (instead of 6 months) at 3.30%. CD #1 will mature within 3 days of this meeting and treasurer would like to renew for 4 Months at 3.30 % per Chase's Friday 6/5/26 rate posting.**
- (2) Th U.S. Bank Credit Card shows a current balance of \$1,216.18 for May MailChimp, Adobe Acrobat Pro, Bannerbuzz, and additional BOD approved Findjoo services, which will be paid by June 24, 2026. In addition, Intuit has charged an annual \$1,110.47 for our QuickBooks online service which will be paid by July 24, 2026.

Reports:

- 2026 Actuals vs. Budget for Month of May
- 2026 Actuals vs. Budget for January through May

Respectfully submitted,  
Leesa Nero, Treasurer

COMMITTEE APPOINTMENTS

JULIE ALONZO, SECRETARY, made a motion; CHESNA KLIMEK, R1 DIRECTOR, seconded

**Motion #2:** Appoint Katie Garrett, R1, to Chair the Awards Committee, effective immediately.

→ **Motion passed by voice vote with 13 in favor (A), 0 opposed, 0 abstained, 0 recused, 0 absent.**

Director	Vote	Director	Vote
R1 Director – Chesna Klimek	A	At Large Director 1 – Amy Star	A
R2 Director – Jerry Beatty	A	At Large Director 2 – Holly Linz	A
R3 Director – Cyndi Harris	A	Treasurer – Leesa Nero	A
R4 Director – Kiki Pantaze	A	Secretary – Julie Alonzo	A
R5 Director – Sara Barnwell	A	Vice President – Glynn Hoekstra	A
R6 Director – Rebecca Stankiewicz Gabel	A	President – Robin Bond	A
R7 Director – Maria Blackstone	A		

JULIE ALONZO, SECRETARY, made a motion; SARA BARNWELL, R5 DIRECTOR, seconded

**Motion #3:** Appoint Kenton Wright, R1, to the Youth Committee, effective immediately.

→ **Motion passed by voice vote with 13 in favor (A), 0 opposed, 0 abstained, 0 recused, 0 absent.**

Director	Vote	Director	Vote
R1 Director – Chesna Klimek	A	At Large Director 1 – Amy Star	A
R2 Director – Jerry Beatty	A	At Large Director 2 – Holly Linz	A
R3 Director – Cyndi Harris	A	Treasurer – Leesa Nero	A
R4 Director – Kiki Pantaze	A	Secretary – Julie Alonzo	A
R5 Director – Sara Barnwell	A	Vice President – Glynna Hoekstra	A
R6 Director – Rebecca Stankiewicz Gabel	A	President – Robin Bond	A
R7 Director – Maria Blackstone	A		

JULIE ALONZO, SECRETARY, made a motion; KIKI PANTAZE, R4 DIRECTOR , seconded

**Motion #4:** Remove Adrienne Dymesich, R5, from the Youth Committee, effective immediately and thank her for her service.

→ **Motion passed by voice vote with 12 in favor (A), 0 opposed, 1 abstained, 0 recused, 0 absent.**

Director	Vote	Director	Vote
R1 Director – Chesna Klimek	A	At Large Director 1 – Amy Star	Abstain
R2 Director – Jerry Beatty	A	At Large Director 2 – Holly Linz	A
R3 Director – Cyndi Harris	A	Treasurer – Leesa Nero	A
R4 Director – Kiki Pantaze	A	Secretary – Julie Alonzo	A
R5 Director – Sara Barnwell	A	Vice President – Glynna Hoekstra	A
R6 Director – Rebecca Stankiewicz Gabel	A	President – Robin Bond	A
R7 Director – Maria Blackstone	A		

### JUDGE ADVANCEMENTS

SARA BARNWELL, R5 DIRECTOR, made a motion; JERRY BEATTY, R12DIRECTOR, seconded

**Motion #5:** Approve the recommendation from the Licensed Officials Committee to promote Amy Star to “S” Judge, effective immediately.

→ **Motion passed by voice vote with 12 in favor (A), 0 opposed, 1 abstained, 1 recused, 0 absent.**

Director	Vote	Director	Vote
R1 Director – Chesna Klimek	A	At Large Director 1 – Amy Star	Recused
R2 Director – Jerry Beatty	A	At Large Director 2 – Holly Linz	A
R3 Director – Cyndi Harris	A	Treasurer – Leesa Nero	A
R4 Director – Kiki Pantaze	A	Secretary – Julie Alonzo	A
R5 Director – Sara Barnwell	A	Vice President – Glynna Hoekstra	A
R6 Director – Rebecca Stankiewicz Gabel	A	President – Robin Bond	A
R7 Director – Maria Blackstone	Abstain		

**LICENSED OFFICIALS PROGRAM**

Prior to the Board meeting, the LOC shared a revised Licensed Officials Program with the Board.

Amy Star suggested that the LOC consider adding service on USAWE committees to optional Continuing Education. Relevant committees listed: Education, Professional Development, Rules, Youth Development, LOC, International Committee. LOC Chair Christy Reich agreed in principle that this would be a good addition.

The Board suggested waiting until 2028 to implement the requirement for TD levels / limiting TDs for Championships to 3\* TDs to give the program sufficient time to be implemented / TD levels be assigned. LOC Chair Christy Reich indicated that she would support this change. Remove reference to the 3\* requirement for TDs to officiate at Championships.

The Board discussed mandatory attendance at 100% of the tag-up sessions. LOC Chair Christy Reich responded that she believes it is important to require attendance, particularly since a recording is available.

The Board recommended that the LOC work with Competitions and Rules Committees in the future to ensure that all relevant committees are able to provide feedback.

SARA BARNWELL, R5 DIRECTOR made a motion; KIKI PANTAZE, R4 DIRECTOR, seconded

**Motion #6:** Approve the revised Licensed Officials Program requirements with the following revisions: (a) add CE for LOs serving on relevant USAWE committees (exact list to be determined by LOC) and (b) remove the requirement for 3\* TDs at championships.

→ **Motion passed by voice vote with 13 in favor (A), 0 opposed, 0 abstained, 0 recused, 0 absent.**

Director	Vote	Director	Vote
R1 Director – Chesna Klimek	A	At Large Director 1 – Amy Star	A
R2 Director – Jerry Beatty	A	At Large Director 2 – Holly Linz	A
R3 Director – Cyndi Harris	A	Treasurer – Leesa Nero	A
R4 Director – Kiki Pantaze	A	Secretary – Julie Alonzo	A
R5 Director – Sara Barnwell	A	Vice President – Glynna Hoekstra	A
R6 Director – Rebecca Stankiewicz Gabel	A	President – Robin Bond	A
R7 Director – Maria Blackstone	A		

**ELECTIONS CHAIR**

JULIE ALONZO, SECRETARY, made a motion; SARA BARNWELL, R5 DIRECTOR, seconded

**Motion #7:** Appoint Derrick Richardson, R5, to chair the USAWE Elections Committee, effective immediately.

→ **Motion passed by voice vote with 13 in favor (A), 0 opposed, 0 abstained, 0 recused, 0 absent.**

Director	Vote	Director	Vote
R1 Director – Chesna Klimek	A	At Large Director 1 – Amy Star	A
R2 Director – Jerry Beatty	A	At Large Director 2 – Holly Linz	A
R3 Director – Cyndi Harris	A	Treasurer – Leesa Nero	A
R4 Director – Kiki Pantaze	A	Secretary – Julie Alonzo	A
R5 Director – Sara Barnwell	A	Vice President – Glynna Hoekstra	A
R6 Director – Rebecca Stankiewicz Gabel	A	President – Robin Bond	A
R7 Director – Maria Blackstone	A		



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The Board went into Executive Session at 4:37 PM Pacific.

During the Executive Session, the Board discussed at item that had been called to their attention.

The Board went back into regular session at 5:09 PM Pacific.

### CENSURE OF A MEMBER

The USAWE Board of Directors was informed of inappropriate treatment of stock that occurred during a cattle clinic. The Board will send a formal letter to the clinician, emphasizing the importance of humane treatment of stock at all times.

JERRY BEATTY, R2 DIRECTOR, made a motion; LEESA NERO, TREASURER, seconded

**Motion #8:** Authorize Vice President Glynnna Hoekstra, to draft a formal letter to the clinician of a cattle trial about whom complaints were received related to inappropriate treatment of stock during a cattle clinic and send the letter once the Board has approved it.

→ **Motion passed by voice vote with 12 in favor (A), 1 opposed, 0 abstained, 0 recused, 0 absent.**

Director	Vote	Director	Vote
R1 Director – Chesna Klimek	A	At Large Director 1 – Amy Star	A
R2 Director – Jerry Beatty	A	At Large Director 2 – Holly Linz	A
R3 Director – Cyndi Harris	A	Treasurer – Leesa Nero	A
R4 Director – Kiki Pantaze	A	Secretary – Julie Alonzo	Opposed
R5 Director – Sara Barnwell	A	Vice President – Glynnna Hoekstra	A
R6 Director – Rebecca Stankiewicz Gabel	A	President – Robin Bond	A
R7 Director – Maria Blackstone	A		

The Board meeting was adjourned at 5:14 PM, Pacific.

Minutes submitted by USAWE Secretary Julie Alonzo

The next Board meeting will be July 8, at 4:00 pm Pacific.