



# Board of Directors (BOD) Agenda

**Meeting Date:** Wednesday, **December 10, 2025**

**Meeting Time:** 4:00 p.m. Pacific, 5:00 p.m. Mountain, 6:00 p.m. Central, 7:00 p.m. Eastern

**Meeting Frequency/Modality:** 2<sup>nd</sup> Wednesday each Month held virtually via Zoom

**Agenda emailed and posted on usawe.org** **12/08/2025** by **President Robin Bond**

**Directors:** Prior to the meeting, please review *BOD Business* (**yellow highlighted attachments**) within the corporate G-Drive folder: Board of Director (BOD) > Board Meetings > 2025 Board Meetings and e-Votes > #. BOD Meeting - **December 08, 2025**

**Log In:** Zoom Meeting. <https://us02web.zoom.us/j/82909324243?pwd=OEerd3FjU0ZFdjNnekhtVUIxUHdMUT09>

**Meeting ID: 829 0932 4243      Passcode: 071870**

Virtual Meeting Agenda	
USAWE's Mission Statement: <i>Fostering a Supportive Community of Riders and Building a Strong Future for the Sport</i>	
Time	Topic
4:00 pm Pacific	<b>Welcome, Call to Order, Roll Call</b> Board of Directors (BOD) and Verify Quorum & Committee Chairs Member silent participants use Chat to provide Name, Region# and State; Zoom Chat is reserved for Board of Directors and Committee Chairs use only
FYI ONLY	
4:05	<p><b>Minutes</b> – The <b>11/12/2025</b> BOD meeting minutes were e-approved 11/16/2025 and posted to the usawe.org &gt; Corporate Records &gt; Meeting Minutes &gt; Elected Board Minutes and USAWE G-Drive &gt; Board of Directors</p> <p><b>ANNOUNCEMENTS</b></p> <ul style="list-style-type: none"> <li>❖ Welcome to our returning Board Members</li> <li>❖ New board member Chesna Klimek, R1. Glynna Hoekstra appointed to VP, Robin Bond moves to President</li> <li>❖ Thank you to Tracey Erway for her service as President, Sara Mackenzie R1 and Pat Melton R7</li> </ul> <p><b>PUBLIC COMMENTS</b> - Members in good standing may request 2 minutes to speak regarding an item on this month's agenda</p>
4:10	<p><b>Monthly Update to BUDGET &amp; FINANCIAL REPORT</b> - <b>Leesa Nero</b>, Treasurer</p> <p>We may need a budget only meeting in order to finish the 2026 Budget. Recommend Wednesday, December 17 We are currently projecting a \$14,569.58 deficit. Suggestions: Licensed Officials Insurance from \$4800 to \$2500 Move meetings to Google Meets from Zoom saving \$1102 Youth Expos from \$6200 to \$1500 Raise membership dues to \$85, offer Lifetime membership at \$750</p>
4:20	<p><b>Motion 1</b> Accept Treasurer's Report</p> <p><b>Motion 2</b> Appoint _____ to R2, R6, R7 Directors seats</p> <p><b>Motion 3</b> Appoint _____ to Professional Development Committee</p> <p><b>Motion 4</b> Appoint Mary Young to Chair Marketing Committee</p> <p><b>Motion 5</b> Appoint _____ to Ethics Committee</p> <p><b>Motion 6</b> Approve AO Handbook</p>



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	<p><b>Motion 7</b> Approve the R7 Championship Show bid submitted by Maria Blackstone.</p> <p><b>Motion 8</b> Approve Expenditure for Attorney expense</p> <p><b>Motion 9</b> Appoint Tracey Erway to International Committee</p>
4:50	<p><b>EXECUTIVE SESSION if needed</b></p>
5:00	<p><b>ANNOUNCEMENTS</b> - Prepare for Membership Meeting. Official Announcement must be 30-60 days in advance.  Meeting scheduled for February 7, 2026  Templates need to go to each Director and Committee Chair for completion by January 17, 2026  Volunteer to manage the slide deck  Rules Committee Rule book Changes approval  <b>Items To Consider for Next Meeting - All</b></p>
5:30 pm	<p><b>Motion to Adjourn</b></p>
	<p><b>NEXT BOD MEETING: January 14, 2026</b> - Submit Agenda Items using the online <a href="#">Board Agenda Item Request Form</a> located on the <a href="http://usawe.org">usawe.org</a> website &gt; Corporate &gt; Records page</p>