



Decision by Email: Sent 09.26.2025 via email; e-Voting results listed below

All (13) Board of Director e-votes received by October 2, 2025

Minutes Approval: 09.26.2025 Decision by Email minutes were approved 10.02.2025 by the BOD and posted to the USAWE.org > Corporate > Records > Meeting Minutes and filed in USAE G-Drive > Board of Directors.

Motion: For 2025 USAWE Championship competitions, allow Judge Panels to consist of any combination of "S", "WAVE", and "R" judges, with any of those serving on a judge panel eligible to serve as President of the Jury.

MOTION BY JULIE ALONZO; SECOND BY GLYNNA HOEKSTRA

Board of Directors		e-Vote 09.26.2025			
Executive Committee		Approved	Opposed/Abstained	No Vote	Recused
President	Tracey Erway	X			
President Elect	Robin Bond	X			
Secretary	Julie Alonzo	X			
Treasurer	Leesa Nero	X			
At-Large Director 1	Amy Star	X			
At-Large Director 2	Holly Linz	X			
Regional Directors					
R1 Director	Sara Mackenzie	X			
R2 Director	Glynna Hoekstra	X			
R3 Director	Cyndi Harris	X			
R4 Director	Kiki Pantaze	X			
R5 Director	Sara Barnwell	X			
R6 Director	Cera Olson	X			
R7 Director	Pat Melton	X			

Current # of Board Members = 13 | BOD members required for e-Quorum = 13 | 7 required to pass

→ **Motion Passed. 13 in favor, 0 opposed, 0 abstain, 0 recuse, 0 absent, 0 No Vote**

Per bylaws of USA Working Equitation, Decisions by Email require unanimous participation and a simple majority to pass; if participation is not unanimous, motion fails.



I approve

Tracey Erway
USAWE President

I approve

Robin Bond

President Elect
United States Working Equitation Association
president-elect@usawe.org
(858)945-8857 Pacific

I approve as revised.

Leesa Nero
USAWE Treasurer
(813) 334-3235

I approve.
Julie Alonzo, Secretary

At Large Director 1

3:36 PM (14 minutes ago)

to me

I approve

Amy Star



I approved the revised motion

Thank you,

Holly Linz
At Large Director 2

I believe I already responded. I assent.
Sara

Sara Mackenzie
Region 1 Director
USAWE

I'm in favor of this language. If you need a second consider this it and a vote of aye.

Thanks everyone - great collaboration, speedy resolution. Well done!!

Glynna Hoekstra
USAWE Region 2 Director





I approve
Kiki Pantaze
Region 4 Director

I approve
Cera Olson
R6 Director

Minutes submitted by USAWE Secretary Julie Alonzo.