

Decision by Email sent Tues Feb 18, 2025 at 3:18 PM Eastern via email; e-Voting results listed below.

All (13) Board of Director e-Votes received Tues Feb 18, 2025 at 3:18 PM Eastern via email.

Minutes Approval: 02.20.2025 Decision by Email minutes were approved 03.02.2025 by the BOD and posted to the USAWE.org > Corporate > Records > Meeting Minutes and filed in USAWE G-Drive > Board of Directors

Board of Directors		e-Vote 02.20.2025			
Executive Committee		Approved	Opposed / Abstained	No Vote	Recused
President	Tracey Erway	А			
President Elect	Robin Bond	А			
Secretary	Amie Perryman	А			
Treasurer	Leesa Nero	А			
At Large Director 1	Amy Star	А			
At Large Director 2	Holly Linz	А			
Regional Directors					
R1 Director	Sara Mackenzie	А			
R2 Director	Glynna Hoekstra	А	-		
R3 Director	Cyndi Harris	А			
R4 Director	Kiki Pantaze	А			
R5 Director	Sara Barnwell	А			
R6 Director	Cera Olson	А			
R7 Director	Pat Melton	Α			

Current # of Board members = 13 | BOD members required for e-Quorum = 13 | 13 BOD members voted.

Motion 1: Allow President and President Elect to meet with Margrit Parker of Lent Parker Law in CO, to discuss depth and cost of potential review of specified USAWE documents.

Rationale: The evote is to allow Robin as President-Elect and me as President to interact with an attorney regarding setting up the review of our new documents. This is not a document review session, it is to determine how to move forward with our information. The attorney is Margrit Parker of Lent Parker Law in CO. She is experienced in non-profit and equestrian work, and will be able to do some of our work on a "set cost" basis once she is able to see the extent of our documents.

I'm asking for an evote as the meeting comes BEFORE the next board meeting. Please remember that we need a unanimous vote to move forward.



The initial review of materials and 1.5 hours of discussion on next steps is \$900 which is in the existing budget for attorney work. The attorney will have done a cursory review on the items we send to her as well as meet with us.

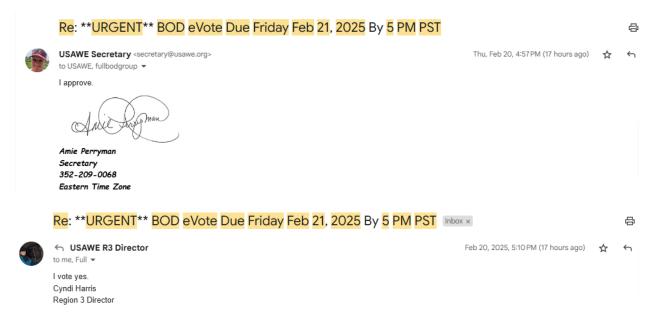
MOTION BY TRACEY ERWAY, PRESIDENT; SECOND BY ROBIN BOND, PRESIDENT ELECT

Motion 1: Approve USAWE Board authorization for Tracey Erway as President and Robin Bond as President-Elect to meet with Margrit Parker of Lent Parker Law in CO. to review USAWE governing documents and their application. Documents may include bylaws, code of conduct, community code, social media policy, and sensitive policies and procedures.

→ Motion passed eVote unanimously approved; 13 in favor, 0 oppose, 0 abstain, 0 recuse, 0 absent 0 No VOTE

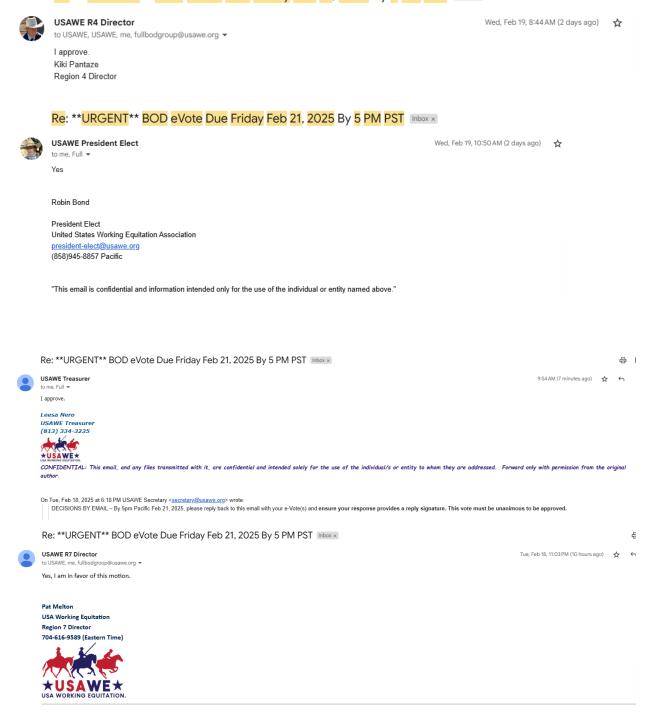
Per Bylaws of USA Working Equitation, **Decisions by Email require unanimous consensus**; if not unanimous, motion fails.

SECTION 14. DECISIONS BY MAIL OR EMAIL Any decision that the Board of Directors may make at a meeting may be made without a meeting if the decision can be made and approved by U.S. mail or electronic means via email or some other electronic method, by the affirmative vote of all of the members of the Board. A clearly stated motion must be sent to all of the Directors on the Board by U.S. mail, email or some other electronic means with clear instructions that this process requires 100% (one hundred percent) of the Directors to vote "yes" for the motion to pass. If the motion is sent by email or some other electronic method, then each Director must send their vote by that same method in reply, in which case no signature is necessary. Motions are adopted and effective on the date that all votes by Directors are in.





Re: **URGENT** BOD eVote Due Friday Feb 21, 2025 By 5 PM PST Inbox ×





Re: **URGENT** BOD eVote Due Friday Feb 21, 2025 By 5 PM PST Inbox ×



USAWE R2 Director

I approve

Glynna Hoekstra USAWE Region 2 Director

On Feb 18, 2025, at 3:18 PM, USAWE Secretary < secretary@usawe.org > wrote:

DECISIONS BY EMAIL – By 5pm Pacific Feb 21, 2025, please reply back to this email with your e-Vote(s) and ensure your response provides a reply signature. This vote must be unanimous to be approved.

Re: **URGENT** BOD eVote Due Friday Feb 21, 2025 By 5 PM PST Indox x

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At Large Director 2
to USAWE, me, Full ▼

Tue, Feb 18, 9:39 PM (12 hours ago) ☆ ←

Tue, Feb 18, 10:17 PM (11 hours ago)

That's a YES from Holly Linz

Holly Linz Director At Large 2

From: USAWE R1 Director <r1director@usawe.org> Sent: Tuesday, February 18, 2025 9:00:30 PM To: USAWE Secretary <<u>secretary@usawe.org</u>>
Cc: Full Board of Directors Group <<u>fullbodgroup@usawe.org</u>>

Subject: Re: **URGENT** BOD eVote Due Friday Feb 21, 2025 By 5 PM PST

I approve

Sara Mackenzie Region 1 Director USAWE

On Tue, Feb 18, 2025 at 3:18 PM USAWE Secretary <secretary@usawe.org> wrote:

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Re: **URGENT** BOD eVote Due Friday Feb 21, 2025 By 5 PM PST Inbox ×



USAWE R1 Director

Tue, Feb 18, 9:00 PM (12 hours ago)

I approve.

Sara Mackenzie

Region 1 Director USAWE

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1 of 12,001 〈 > Re: **URGENT** BOD eVote Due Friday Feb 21, 2025 By 5 PM PST Indox x **8** C 6:44 PM (0 minutes ago) ☆ ← : USAWE R6 Director I approve Cera Olson 541.619.3304 $This \ email\ is\ confidential\ and\ information\ intended\ only\ for\ the\ use\ of\ the\ individual\ or\ entity\ named\ above.$ *USAWE * On Tue, Feb 18, 2025 at 6:21 PM USAWE R5 Director <re>r5director@usawe.org</re> wrote: Sara Barnwell Region 5 Director
USAWE
Email: r5director@usawe.org
Cell: (517)795-5557 *USAWE* CONFIDENTIAL: This email, and any files transmitted with it, are confidential and intended solely for the use of the individual/s or entity to whom they are addressed. Forward only with permission from the original author. On Feb 18, 2025, at 6:18 PM, USAWE Secretary < secretary@usawe.org> wrote: DECISIONS BY EMAIL – By 5pm Pacific Feb 21, 2025, please reply back to this email with your e-Vote(s) and ensure your response provides a reply signature. This vote must be unanimous to be approved. Re: **URGENT** BOD eVote Due Friday Feb 21, 2025 By 5 PM PST Inbox x At Large Director 1 to me • 6:30 PM (0 minutes ago) Approve Yes Amy Star At Large 1 On Tue, Feb 18, 2025 at 4:18 PM USAWE Secretary <secretary@usawe.org> wrote:

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Re: **URGENT** BOD eVote Due Friday Feb 21, 2025 By 5 PM PST Inbox ×



Yes, I approve.

Sara Barnwell Region 5 Director USAWE

Email: r5director@usawe.org Cell: (517)795-5557



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Re: **URGENT** BOD eVote Due Friday Feb 21, 2025 By 5 PM PST Indox x

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6:18 PM (10 minutes ago) ☆ ←

6:21 PM (8 minutes ago) 🕏



(and thank you)

Tracey M. Erway

United States Working Equitation (USAWE) +1 503.709.1221

Available on WhatsApp
Pacific Standard Time (PST)
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