



Executive Session Agenda

Meeting Date: Tuesday, Feb 25, 2025

Meeting Time: 5:00 p.m. Pacific, 6:00 p.m. Mountain, 7:00 p.m. Central, 8:00 p.m. Eastern

Meeting Frequency/Modality: As needed, virtually via Zoom

Agenda emailed and posted on usawe.org by Secretary Amie Perryman

Meeting Agenda			
USAWE's Mission Statement: <i>Fostering a Supportive Community of Riders and Building a Strong Future for the Sport</i>			
Time	Topic		
5:00 PM Pacific	<p>Executive Session meeting</p> <ol style="list-style-type: none"> 1. Board review of options to hire out Google Workspace/Super Admin duties 2. Board discussion regarding policy for recording or not recording meetings per secretary's duties 3. Board discussion of how to support our board in meeting the Bylaws expectation of "USAWE requires and encourages Directors, Officers, staff and employees to observe and practice high standards of business and personal ethics in the conduct of their duties and responsibilities." <p style="text-align: center;"><i>Board Confidential Portion</i></p> <ol style="list-style-type: none"> 4. Board review and investigation of concerns regarding violations of the USAWE Bylaws, Policies and Procedures to determine necessary steps (Confidential - limited to Board members only) 5. Board follow up to an Ethics issue (Confidential - limited to Board members only) 		
	<table style="width: 100%; border: none;"> <tr> <td style="width: 50%; border: none; vertical-align: top;"> <p>Roll Call Executive Committee President – Tracey Erway President-Elect – Robin Bond Secretary – Amie Perryman Treasurer – Leesa Nero At Large Director 1 – Amy Star At Large Director 2 – Holly Linz</p> </td> <td style="width: 50%; border: none; vertical-align: top;"> <p>Regional Directors Regional Director 1 – Sara Mackenzie Regional Director 2 – Glynn Hoekstra Regional Director 3 – Cyndi Harris Regional Director 4 – Kiki Pantaze Regional Director 5 – Sara Barnwell Regional Director 6 – Cera Olson Regional Director 7 – Pat Melton</p> </td> </tr> </table>	<p>Roll Call Executive Committee President – Tracey Erway President-Elect – Robin Bond Secretary – Amie Perryman Treasurer – Leesa Nero At Large Director 1 – Amy Star At Large Director 2 – Holly Linz</p>	<p>Regional Directors Regional Director 1 – Sara Mackenzie Regional Director 2 – Glynn Hoekstra Regional Director 3 – Cyndi Harris Regional Director 4 – Kiki Pantaze Regional Director 5 – Sara Barnwell Regional Director 6 – Cera Olson Regional Director 7 – Pat Melton</p>
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Guests	Ethics Committee Chair Dan Dahlke		
7:00 PM	Adjourn		