



Board of Directors (BOD) Agenda

Meeting Date: Wednesday, January 8, 2024

Meeting Time: 5:00 p.m. Pacific, 6:00 p.m. Mountain, 7:00 p.m. Central, 8:00 p.m. Eastern

Meeting Frequency/Modality: 2nd Wednesday each Month held virtually via Zoom

Directors are required to have reviewed BOD materials prior to the meeting.

Virtual Meeting Agenda	
USAWE's Mission Statement: <i>Fostering a Supportive Community of Riders and Building a Strong Future for the Sport</i>	
Time	Topic
5:00 pm Pacific	<p>Welcome, Call to Order, Roll Call Board of Directors (BOD) and Verify Quorum & Committee Chairs Non Board members use Chat to provide Name, Region# and State; After signing in Zoom Chat is reserved for BOD use only</p>
	<p>CONSENTING AGENDA:</p> <p>Minutes – The December 11, 2024 BOD meeting minutes were electronically approved and posted to the usawe.org > Corporate Records > Meeting Minutes > Elected Board Minutes and USAWE G-Drive > Board of Directors</p> <p>Minutes of decisions by email were approved and posted: 1/7/2025 Approve All Members Meeting Date</p>
	<p>PRESIDENT'S ANNOUNCEMENTS:</p> <ul style="list-style-type: none"> ● Annual All Members Meeting Date February 15th, 2025 ● Yearly Signature to Code of Conduct, Conflict of Interest, and Social Media Policies sent ● Website Review: All board members need to chip in ● Confidential Notice on email signatures – please be sure to add ● Have requested permission from WAVE to hold the training session in Portugal May 2-3 and hire Antonio Vincente. To be voted on in January. ● Horse Protection Act (HPA) targeting padded Tennessee Walking Horses (and associated gaited breeds) is legislation that will open the door for USDA to inspect a relevant horse shows. May require action from Show managers to register shows for inspection, even though it is unlikely inspections would happen. USAWE actions still unclear. ● March 22-23 Train to Win 3 with Gilberto Filipe, Event Link on USAWE website to ride or audit ● January 17-18 Training the Judge's Eye seminar in Las Vegas with Claudia Matos link on home page ● How to get a <u>form</u> for a clinic or seminar created. This process will allow you to have your billing and refund processes tied in automatically: <ul style="list-style-type: none"> ○ Create your Google Form using your USAWE email account ○ Share that form with usaworkingequitation@gmail.com and make the OWNER of that form ○ Allow 10 business days to have that formatted to meet USAWE guidelines ○ Approval of that form by the committee chair is needed before it will be published ○ No forms or information should be emailed from anything but an official USAWE email account please.
	<p>CONSENTING AGENDA:</p> <p>1. MOTION: Approve the minutes of the December 11, 2024 BOD meeting minutes, 12/22/24 for sharing test with WECan and the evote electronically approved on 1/7/25 to set the All Member's Meeting date.</p> <p>Minutes were electronically approved and posted to the usawe.org > Corporate Records > Meeting Minutes > Elected Board Minutes and USAWE G-Drive > Board of Directors as well as the Minutes of decisions by email that were approved and posted:</p>



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	1/7/2025 Approve All Members Meeting Date	
	Financial Report – Leesa Nero	
	<p style="color: red;">2. MOTION: Accept the Treasurer’s Financial report as presented, into the minutes.</p>	
	<p style="color: red;">PUBLIC COMMENTS: Members in good standing may request 2 minutes to speak regarding an item on this month’s agenda or announcements.</p>	
	ACTION ITEM REVIEW	
	<p style="color: red;">NEW BUSINESS</p> <p style="color: red;">COMMITTEES:</p> <p style="margin-left: 20px;">1. Appointments:</p> <ul style="list-style-type: none"> ○ Competitions Committee Chair - Tracey Erway (Kim Hillyer) <ul style="list-style-type: none"> <li style="color: red;">3. Motion: Approve Laurie Ridgeway as Competitions Committee Chair effective immediately <li style="color: black;">As proposed by current Chair, Kim Hillyard. <p style="margin-left: 20px;">2. Licensed Officials Committee – Update of Judge’s testing from July.</p> <p style="color: red;">CORPORATE BUSINESS:</p> <ul style="list-style-type: none"> ○ 4. Motion: Review and Approve 2025 Budget ○ 5. Motion: Set up Task Force to Investigate Educational approach for Foundational Levels (L1-L5) including video development, creation and storage. <p style="text-align: center; margin-top: 20px;">We’ve discussed creating educational opportunities and need to move forward</p> <p style="color: red;">EXECUTIVE SESSION: If needed</p>	
	ADDITIONAL MOTIONS TO BE PROPOSED	
7:00 pm	Move to Adjourn	
	<p style="color: red;">NEXT BOD MEETING: February 12, 2025 - Submit Agenda Items using the online Board Agenda Item Request Form located on the usawe.org website > Corporate > Records page</p>	
FYI ONLY	<p>Status of Policy and Procedure Revisions</p> <p>Corporate – preliminary approval 8/2/23; 8/9/23</p> <p>Affiliate Organizations - preliminary approval 3/15/23</p> <p>Awards – preliminary approval 7/5/23</p> <p>Communications - review pending</p> <p>Competitions - preliminary approval 5/3/23</p> <p>Elections - preliminary approval 7/5/23</p> <p>Ethics - preliminary approval 4/5/23</p>	<p>Financial Oversight - review pending</p> <p>Horse Recording - preliminary approval 4/5/23</p> <p>International - preliminary approval 9/6</p> <p>Licensed Officials - preliminary approval 9/6</p> <p>Marketing and Promotion – preliminary approval 10/18/23</p> <p>Membership - preliminary approval 5/3/23</p> <p>Professional Development - preliminary approval 5/3/23; 7/10 revisions</p> <p>Rules - preliminary approval 8/16</p> <p>Website - preliminary approval 3/15/23</p> <p>Youth Development - preliminary approval 8/16</p>