

Decision by Email sent Weds, Nov 27, 2024 at 7:22 PM Eastern via email; e-Voting results listed below. All (12) Board of Director e-Votes received Weds, Nov 27, 2024 at 7:22 PM Eastern via email.

Minutes Approval: 11.29.2024 Decision by Email minutes were e-approved 12.02.2024 by the BOD and posted to the USAWE.org > Corporate > Records > Meeting Minutes and filed in USAWE G-Drive > Board of Directors

Board of Directors		e-Vote 11.29.2024			
Executive Committee		Approved	Opposed / Abstained	No Vote	Recused
President	Doreen Atkinson	A			
President Elect	Tracey Erway	A			
Secretary	Amie Perryman	A			
Treasurer	Leesa Nero	A			
At Large Director 1	Amy Star	A			
At Large Director 2	Cera Olson	A			
Regional Directors					
R1 Director	Sara Mackenzie	A			
R2 Director	To be appointed		-		
R3 Director	Chris Stanko	A			
R4 Director	Kiki Pantaze	A			
R5 Director	Sara Barnwell	A			
R6 Director	Holly Linz	A			
R7 Director	Pat Melton	A			

Current # of Board members = 12 | BOD members required for e-Quorum = 12 | 12 BOD members voted.

Per Bylaws of Working Equitation > Article V > Section 14 Decisions by Mail or Email: **Decisions by Email require unanimous consensus.** DECISION BY EMAIL (5) motions sent to Board of Directors. Documented email votes from Full Board of Directors captured in the minutes (pg 2-10).

Motion #1 Approve submitted event budget estimate for Licensed Officials Committee "2025 Licensed Officials Seminar with Claudia Elsner Matos" January 17-19, 2025 in Las Vegas, NV.

Rationale: *The Licensed Officials Committee has provided a summary and preliminary budget for the Seminar to be held in January, 2025 in Las Vegas, NV and would like board approval to move forward with the event based on the submitted estimates*

MOTION BY DOREEN ATKINSON, PRESIDENT; SECOND BY AMIE PERRYMAN, SECRETARY

Motion 1: Approve submitted event budget estimate for Licensed Officials Committee "2025 Licensed Officials Seminar with Claudia Elsner Matos" January 17-19, 2025 in Las Vegas, NV.

→ **Motion passed, eVote unanimously approved; 12 in favor, 0 oppose, 0 abstain, 0 recuse, 0 absent 0 No VOTE**

Per Bylaws of USA Working Equitation, **Decisions by Email require unanimous consensus;** if not unanimous, motion fails.

SECTION 14. DECISIONS BY MAIL OR EMAIL Any decision that the Board of Directors may make at a meeting may be made without a meeting if the decision can be made and approved by U.S. mail or electronic means via email or some other electronic method, by the affirmative vote of all of the members of the Board. A clearly stated motion must be sent to all of the Directors on the Board by U.S. mail, email or some other electronic means with clear instructions that this process requires 100% (one hundred percent) of the Directors to vote “yes” for the motion to pass. If the motion is sent by email or some other electronic method, then each Director must send their vote by that same method in reply, in which case no signature is necessary. Motions are adopted and effective on the date that all Directors in office have responded with an affirmative “yes” vote. If any Director votes “no,” abstains, or fails to vote, then the motion fails to pass. A printed record of each Director’s vote must be kept in the corporate records.

Re: URGENT: eVote due Nov 30, 2024 [Inbox x](#)



USAWE President Elect

Wed, Nov 27, 8:04 PM (15 hours ago) ☆ ↶

to me, fullbodygroup, USAWE ▾
I approve
Tracy Erway
USAWE President -Elect

I would still like more information on the video specifics and who the videographer is. A more precisely defined creation and availability plan. Depending on the clips, we may have other potential uses for the video as well.

Re: URGENT: eVote due Nov 30, 2024 [Inbox x](#)



At Large Director 1

Wed, Nov 27, 8:36 PM (14 hours ago)

to me, Full ▾

I approve, because it is a valuable educational resource and I don't want USAWE to get a black eye for cancelling. However I still have reservations.

Amy Star
Director at Large



USAWE R4 Director

Wed, Nov 27, 8:52 PM (14 hours ago)

to At, me, Full ▾
I approve
Kiki Pantaze
Region 4 Director

Re: URGENT: eVote due Nov 30, 2024 [Inbox x](#)



At Large Director 2

Wed, Nov 27, 9:39 PM (13 hours ago)

to me, Full ▾
I approve

Cera Olson
USA Working Equitation
At Large Director 2
511-619-3394


Re: Nov 27 eVote - Minutes DRAFT [Inbox x](#)



USAWE R6 Director

Wed, Nov 27, 11:24 PM (12 hours ago)

to USAWE, At, me, Full ▾

I approve

Holly Linz
R6 Director

Re: URGENT: eVote due Nov 30, 2024 [Inbox](#)



USAWE R5 Director

to me, fullbodygroup

I approve!

Sara Barnwell
Region 5 Director
USAWE
Email: sdirector@usawe.org
Cell: (517)795-5557

8:09AM (3 hours ago)

Re: URGENT: eVote due Nov 30, 2024 [Inbox](#)



USAWE Treasurer

to me, full

I approve.

Leesa Nero
USAWE Treasurer
(813) 334-3235



10:03AM (1 hour ago)

Re: URGENT: eVote due Nov 30, 2024



USAWE Secretary secretary@usawe.org

to Full

Approved.

I need Region 1 and 7 to vote and I need President and R3 to reply again with their vote and include their signatures (NAME and TITLE) please - for the minutes.

If we can get them all in today I'll try to get the minutes out tomorrow and we can 'officially' promote and take registrations for that event!

Avie Perryman
Secretary
352-209-0068
Eastern Time Zone



This email is confidential and information intended only for the use of the individual or entity named above.

11:26AM (10 minutes ago) ☆

Re: URGENT: eVote due Nov 30, 2024 [Inbox](#)



USAWE President

to me, full

I approve

Darren Atkinson
President USAWE

11:33AM (6 minutes ago)

Re: URGENT: eVote due Nov 30, 2024 [Inbox](#)



USAWE R1 Director

to me, Full

I approve.

Sara Mackenzie
Region 1 Director
USAWE

11:48AM (7 minutes ago)

Re: URGENT: eVote due Nov 30, 2024 [Inbox x](#)



USAWE R7 Director
to USAWE, me, Full ▾

Thu, Nov 28, 11:17 PM (8 hours ago) ☆

I approve 😊

Pat Melton
USA Working Equitation
Region 7 Director
704-616-9589 (Eastern Time)

Re: URGENT: eVote due Nov 30, 2024 [Inbox x](#)



USAWE R3 Director
to me ▾

11:43 AM (1 hour ago)

I approve!

Chris Stanko
R3 director

DETAILS- Claudia Matos to instruct over three days.				DETAILS- Claudia Matos to instruct over three days. PLAN B BUDGET If the registrations are low.			
EXPENSES- Las Vegas Seminar with Claudia Matos, Jan 2025				EXPENSES- Las Vegas Seminar with Claudia Matos, Jan 2025			
		Basis of Estimate				Basis of Estimate	
Instructor fee- Claudia Matos	\$544.00	\$1,632.00	3 days @ \$544/day (€500/day)	Instructor fee- Claudia Matos	\$544.00	\$1,632.00	3 days @ \$544/day (€500/day)
Instructor Travel Day Fees	\$544.00	\$1,088.00	2 days @ \$544/day (€500/day)	Instructor Travel Day Fees	\$544.00	\$1,088.00	2 days @ \$544/day (€500/day)
Instructor- Airfare	\$1,500.00	\$1,500.00	\$1,500 total estimate (R/T 1 gal) Port	Instructor- Airfare	\$1,500.00	\$1,500.00	\$1,500 total estimate (R/T 1 gal) Port
Instructor- Lodging	\$210.00	\$1,050.00	5 nights	Instructor- Lodging	\$210.00	\$1,050.00	5 nights
Instructor- Food (Dinner)	\$50.00	\$250.00	5 days/nights (breakfast is included in the room cost, lunch is part of the food & beverage minimum)	Instructor- Food	\$50.00	\$250.00	5 days/nights
Instructor Subtotal		\$5,520.00		Instructor Subtotal		\$5,520.00	
LOC Member 1				LOC Member 1			
LOC Staff- Airfare	\$225.00	\$225.00	R/T Denver to Las Vegas Travel to/from	LOC Staff- Airfare	\$225.00	\$225.00	R/T Denver to Las Vegas Travel to/from
LOC Staff- Transit Airport and Parking	\$200.00	\$200.00	airport/long-term parking	LOC Staff- Transit Airport and Parking	\$200.00	\$200.00	airport/long-term parking
LOC Staff- Lodging	\$210.00	\$840.00	4 nights	LOC Staff- Lodging	\$210.00	\$840.00	4 nights
LOC Staff- Transit to/from Hotel	\$60.00	\$60.00		LOC Staff- Transit to/from Hotel	\$60.00	\$60.00	
LOC Staff- Food	\$50.00	\$200.00	4 days/nights	LOC Staff- Food	\$50.00	\$200.00	4 days/nights
LOC Member 2				LOC Staff Subtotal			
LOC Staff- Airfare	\$225.00	\$225.00	R/T Austin to Las Vegas Travel to/from				
LOC Staff- Transit Airport and Parking	\$200.00	\$200.00	airport/long-term parking	Hotel seminar room- Friday	\$1,830.00	\$1,830.00	(comes with projector and screen)
LOC Staff- Lodging	\$210.00	\$1,050.00	5 nights	Hotel seminar room- Saturday	\$1,830.00	\$1,830.00	
LOC Staff- Transit to/from Hotel	\$60.00	\$60.00		Hotel seminar room- Sunday	\$1,830.00	\$1,830.00	
LOC Staff- Food	\$50.00	\$250.00	5 days/nights	Facilities Subtotal		\$5,490.00	
LOC Staff Subtotal		\$3,310.00		Food & Beverage Minimum	\$3,000.00	\$3,000.00	1 Instructor, 3 LOC staff, 60 attendees
Hotel seminar room- Friday	\$1,830.00	\$1,830.00	(comes with projector and screen)	Food Subtotal		\$3,000.00	
Hotel seminar room- Saturday	\$1,830.00	\$1,830.00					
Hotel seminar room- Sunday	\$1,830.00	\$1,830.00		Dry Erase Boards for Silent Judging- 10	\$50.00	\$50.00	
Facilities Subtotal		\$5,490.00		Badges	\$50.00	\$50.00	
				Badge Holder	\$50.00	\$50.00	

