

Decision by Email sent Sun, Nov 3, 2024 8:34 PM Eastern via email; e-Voting results listed below.
 All (13) Board of Director e-Votes received Sun, Nov 3, 2024 8:34 PM Eastern via email.

Minutes Approval: 11.06.2024 Decision by Email minutes were e-approved 11.11..2024 by the BOD and posted to the USAWE.org > Corporate > Records > Meeting Minutes and filed in USAWE G-Drive > Board of Directors

Board of Directors		e-Vote 11.06.2024		
Executive Committee		Approved	Opposed / Abstained	Recused
President	Doreen Atkinson	1,2,4	3 (O)	
President Elect	Tracey Erway	1,2,4	3 (O)	
Secretary	Amie Perryman	1,2,4	3 (O)	
Treasurer	Leesa Nero	1,2,4	3 (O)	
At Large Director 1	Robin Bond	1,2,4	3 (O)	
At Large Director 2	Cera Olson	1,2,3,4		
Regional Directors				
R1 Director	Sara Mackenzie	1,2,3,4		
R2 Director	Amy Star	1,2,3,4		
R3 Director	Chris Stanko	1,2,4	3 (O)	
R4 Director	Kiki Pantaze	1,2,4	3 (O)	
R5 Director	Sara Barnwell	1,2,4	3 (O)	
R6 Director	Holly Linz	1,2,4	3 (O)	
R7 Director	Pat Melton	1,2,4	3 (O)	

Current # of Board members = 13 | BOD members required for e-Quorum = 13 | 13 BOD members voted.

 Per Bylaws of Working Equitation > Article V > Section 14 Decisions by Mail or Email: **Decisions by Email require unanimous consensus.** DECISION BY EMAIL (5) motions sent to Board of Directors. Documented email votes from Full Board of Directors captured in the minutes (pg 2-10).

MOTION BY DOREEN ATKINSON, PRESIDENT; SECOND BY AMIE PERRYMAN, SECRETARY

Motion 1: Appoint Stephanie Dobiss (R6-PA) as Affiliate Organization Committee Chair and Beth Harrison (R6-NY) to serve as an additional Affiliate Organization Committee Member, effective immediately.

→ **Motion PASSED, eVote unanimously approved; 13 in favor, 0 oppose, 0 abstain, 0 recuse, 0 absent.**

MOTION BY DOREEN ATKINSON, PRESIDENT; SECOND BY AMIE PERRYMAN, SECRETARY

Motion 2: Appoint **Deb Quillinan** (R6-NY) as member of the Licensed Officials Committee, effective immediately.

→ **Motion PASSED, eVote unanimously approved; 13 in favor, 0 oppose, 0 abstain, 0 recuse, 0 absent.**

MOTION BY ROBIN BOND, AT-LARGE DIRECTOR 1; SECOND BY STEPHANIE HAYES, AT-LARGE DIRECTOR 2

Motion #3, Approve USAWE **Expense Policy & Procedures: 1.5 Expenditures - Reimbursements - Account Transfers Policy** and **2.8 Expenditures - Reimbursements - Account Transfers - Refunds Procedures;** include both in USAWE Policies and Procedures posted to Corporate Records on usawe.org website

→ **Motion failed, eVote not unanimously approved; 3 in favor, 10 oppose, 0 abstain, 0 recuse, 0 absent.**

MOTION BY TRACEY ERWAY, PRESIDENT-ELECT; SECOND BY AMIE PERRYMAN, SECRETARY


Motion 4: Approve the International Committee's request to proceed with rescheduling the Train to Win 3 Clinic as outlined in the Train to Win #3 Proforma v11_24 presented to the Board of Directors.

→ **Motion PASSED, eVote unanimously approved; 13 in favor, 0 oppose, 0 abstain, 0 recuse, 0 absent.**

Per Bylaws of Working Equitation (USAWE) > Article V > Section 14 Decisions by Mail or Email:

SECTION 14. DECISIONS BY MAIL OR EMAIL Any decision that the Board of Directors may make at a meeting may be made without a meeting if the decision can be made and approved by U.S. mail or electronic means via email or some other electronic method, by the affirmative vote of all of the members of the Board. A clearly stated motion must be sent to all of the Directors on the Board by U.S. mail, email or some other electronic means with clear instructions that this process requires 100% (one hundred percent) of the Directors to vote “yes” for the motion to pass. If the motion is sent by email or some other electronic method, then each Director must send their vote by that same method in reply, in which case no signature is necessary. Motions are adopted and effective on the date that all Directors in office have responded with an affirmative “yes” vote. If any Director votes “no,” abstains, or fails to vote, then the motion fails to pass. A printed record of each Director’s vote must be kept in the corporate records.


Re: URGENT: eVote due Weds 11.06.2024 [Inbox x](#)

 **USAWE R7 Director**
to me, Full, Clerical ▾ Sun, Nov 3, 11:20 PM (5 days ago)

I approve all (4) motions

Pat Melton
USA Working Equitation
Region 7 Director
704-616-9589 (Eastern Time)


Re: URGENT: eVote due Weds 11.06.2024 [Inbox x](#)

 **USAWE R2 Director**
to USAWE, me, Full, Clerical ▾ Mon, Nov 4, 9:45 AM (4 days ago)

I vote to approve all 4 motions.


Amy Star
Region 2 Director

Re: URGENT: eVote due Weds 11.06.2024 [Inbox x](#)

 **USAWE R4 Director**
to USAWE, USAWE, me, Full, Clerical ▾ Mon, Nov 4, 9:52 AM (4 days ago)

I approve all 4 motions.
Kik Pantaze
Region 4 Director

Re: URGENT: eVote due Weds 11.06.2024 [Inbox x](#)

 **At Large Director 2**
to USAWE, USAWE, USAWE, me, Full, Clerical ▾ Mon, Nov 4, 4:24 PM (4 days ago)

I approve all 4 motions

Re: URGENT: eVote due Weds 11.06.2024 Inbox x



USAWE R1 Director
to me, Full, Clerical ▾

Mon, Nov 4, 4:42PM (4 days ago)

I approve all 4 motions.

Sara Mackenzie
USA Working Equitation
Region 1 Director
206-280-2329
[USAWE](#)

Re: URGENT: eVote due Weds 11.06.2024 Inbox x



USAWE R3 Director
to USAWE, me, Full, Clerical ▾

Mon, Nov 4, 7:55PM (4 days ago)

I approve all 4 motions, thank you

Chris

Re: URGENT: eVote due Weds 11.06.2024 Inbox x



USAWE R6 Director
to me ▾

Tue, Nov 5, 8:03AM (3 days ago)

I approve all 4 motions.

Holly Linz
R6Director

Re: URGENT: eVote due Weds 11.06.2024 Inbox x



At Large Director 1
to USAWE, Clerical, Full, USAWE, USAWE, me ▾

Tue, Nov 5, 1:34PM (3 days ago)

I approve all four motions

Robin Bond
USAWE
At Large Director 1
(858)945-8857
Pacific Time

Re: URGENT: eVote due Weds 11.06.2024 Inbox x



USAWE Treasurer
to me, Full, Clerical ▾

Tue, Nov 5, 6:20PM (3 days ago) ☆ ↶ ⋮

I approve Motions 1, 2 and 4.

While a great start I have revisions and additions to the Expense document in Motion 3. I am working on this and would like to submit it late tomorrow afternoon as an Amendment to the Motion 3. Of course it will need a second and then re-voting.

Leesa Nero
USAWE Treasurer
(813) 334-3235



Re: URGENT: eVote due Weds 11.06.2024 Inbox x



USAWE R5 Director
to me, Full, Clerical ▾

Tue, Nov 5, 6:39PM (3 days ago)

I will approve motions 1, 2, and 4. In light of Leesa's upcoming revisions, I will hold my vote for item 3 until I see the revisions and will be happy to vote on that one then! Thanks!

Sara Barnwell
Region 5 Director
USAWE
Email: rsdirector@usawe.org
Cell: (517)795-5557



Re: URGENT: eVote due Weds 11.06.2024 Inbox x



USAWE President
to USAWE, me, Full, Clerical

Tue, Nov 5, 8:06 PM (3 days ago)

I approve 1,2 and 4
Doreen
President

Re: URGENT: eVote due Weds 11.06.2024 Inbox x



USAWE President Elect
to USAWE, me, Full, Clerical

Tue, Nov 5, 8:16 PM (2 days ago) ☆ ↶ ⋮

I approve 1,2 and 4. I have a motion for Nov board meeting that would affect the finance doc that Leesa also wants to alter. This financial document can easily go into the November board meeting for approval. I don't think it has to happen in the next week or so. Amie tell me if I'm incorrect. If there is some reason why it has to go through this week, then I'm willing to potentially support that and then modify it in the November board meeting.

On Nov 5, 2024, at 3:20 PM, USAWE Treasurer <treasurer@usawe.org> wrote:

I approve Motions 1, 2 and 4.

While a great start I have revisions and additions to the Expense document in Motion 3. I am working on this and would like to submit it late tomorrow afternoon as an Amendment to the Motion 3. Of course it will need a second and then re-voting.

Leesa Nero
USAWE Treasurer
(813) 334-3235



Re: URGENT: eVote due Weds 11.06.2024



USAWE Secretary <secretary@usawe.org>
to USAWE, USAWE, Full, Clerical

Wed, Nov 6, 7:28 AM (2 days ago)

Nope, I agree. We need to address the spending limits that can't just be altered by editing this document and will require some discussion.

I approve motions 1, 2 and 4.

Amie Perryman
Secretary
352-209-0068
Eastern Time Zone

All (13) Board of Director e-Votes received Thurs, Nov 6, 2024 7:28 AM Eastern via email.
Minutes captured by Secretary Amie Perryman.