

Decision by Email sent Sat, Nov 2, 2024 at 9:31 AM Eastern via email; e-Voting results listed below.
All (13) Board of Director e-Votes received Sat, Nov 2, 2024 at 9:31 AM Eastern via email.

Minutes Approval: 11.03.024 Decision by Email minutes were e-approved 11.10.2024 by the BOD and posted to the USAWE.org > Corporate > Records > Meeting Minutes and filed in USAWE G-Drive > Board of Directors

Board of Directors		e-Vote 11.03.2024		
Executive Committee		Approved	Opposed / Abstained	No Vote
President	Doreen Atkinson			NO VOTE
President Elect	Tracey Erway	A		
Secretary	Amie Perryman	A		
Treasurer	Leesa Nero			NO VOTE
At Large Director 1	Robin Bond	A		
At Large Director 2	Cera Olson	A		
Regional Directors				
R1 Director	Sara Mackenzie	A		
R2 Director	Amy Star	A		
R3 Director	Chris Stanko	A		
R4 Director	Kiki Pantaze		O	
R5 Director	Sara Barnwell	A		
R6 Director	Holly Linz	A		
R7 Director	Pat Melton			NO VOTE

Current # of Board members = 13 | BOD members required for e-Quorum = 13 | 13 BOD members voted.

Per Bylaws of Working Equitation > Article V > Section 14 Decisions by Mail or Email: **Decisions by Email require unanimous consensus.** DECISION BY EMAIL (5) motions sent to Board of Directors. Documented email votes from Full Board of Directors captured in the minutes (pg 2-10).

MOTION BY DOREEN ATKINSON, PRESIDENT; SECOND BY AMIE PERRYMAN, SECRETARY

Motion 1: Approve International Committee's request to proceed with the Train to Win 3 Clinic as outlined in the October pro forma presented to the USAWE Board of Directors. Addendum A.
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→ **Motion failed, eVote not unanimously approved; 9 in favor, 1 oppose, 0 abstain, 0 recuse, 0 absent 3 No VOTE**

Per Bylaws of Working Equitation (USAWE) > Article V > Section 14 Decisions by Mail or Email:

SECTION 14. DECISIONS BY MAIL OR EMAIL Any decision that the Board of Directors may make at a meeting may be made without a meeting if the decision can be made and approved by U.S. mail or electronic means via email or some other electronic method, by the affirmative vote of all of the members of the Board. A clearly stated motion must be sent to all of the Directors on the Board by U.S. mail, email or some other electronic means with clear instructions that this process requires 100% (one hundred percent) of the Directors to vote "yes" for the motion to pass. If the motion is sent by email or some other electronic method, then each Director must send their vote by that same method in reply, in which case no signature is necessary. Motions are adopted and effective on the date that all Directors in office have responded with an affirmative "yes" vote. If any Director votes "no," abstains, or fails to vote, then the motion fails to pass. A printed record of each Director's vote must be kept in the corporate records.

Re: URGENT - eVote for Train To Win 3 Clinic BOD & Executive Session x



USAWE R2 Director
to me, Full ▾

Sat, Nov 2, 10:13AM (5 days ago)

I vote Yes to approve. Amy Star

Re: URGENT - eVote for Train To Win 3 Clinic BOD & Executive Session x



USAWE R1 Director
to USAWE, At, At, Full, USAWE, me ▾

Sat, Nov 2, 10:20 PM (5 days ago)

I approve!

Sara Mackenzie
Region 1 Director
USAWE

Re: URGENT - eVote for Train To Win 3 Clinic



USAWE Secretary <secretary@usawe.org>
to USAWE, Full ▾

Sat, Nov 2, 10:31AM (5 days ago) ☆

I approve.



Amie Perryman
Secretary
352-209-0068
Eastern Time Zone



Re: URGENT - eVote for Train To Win 3 Clinic Inbox x



USAWE President Elect
to me, Full ▾

Sat, Nov 2, 12:12 PM (5 days ago)

I approve

Re: URGENT - eVote for Train To Win 3 Clinic



At Large Director 1
to USAWE, Full, me ▾

Sat, Nov 2, 2:40 PM (5 days ago)

I approve!!

Robin Bond
USAWE
At Large Director 1
(858)945-8857
Pacific Time

Re: URGENT - eVote for Train To Win 3 Clinic



At Large Director 2
to At, USAWE, Full, me ▾

Sat, Nov 2, 7:12 PM (5 days ago)

I approve

Re: URGENT - eVote for Train To Win 3 Clinic



USAWE R3 Director
to At, At, USAWE, Full, me ▾

Sat, Nov 2, 8:19 PM (5 days ago)

I approve, thank you.

Chris

Re: URGENT - eVote for Train To Win 3 Clinic



USAWE R5 Director

to me, Full ▾

Yes, I approve.

Sara Barnwell
Region 5 Director
USAWE
Email: r5director@usawe.org
Cell: (517)795-5557

Sat, Nov 2, 1:16 PM (5 days ago)

Re: URGENT - eVote for Train To Win 3 Clinic Inbox x



USAWE R6 Director

to USAWE, USAWE, At, At, Full, USAWE, me ▾

I approve

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Re: URGENT - eVote for Train To Win 3 Clinic Inbox x



USAWE R4 Director

to USAWE, USAWE, At, At, Full, USAWE, me ▾

As the Motion is presented, I vote No.

I am in favor of the clinic taking place but not the budget.

I am not doing this to be obstructive, but I feel very strongly that the International events and teams cover their own expenses and pay for themselves. In the past, the IC group had the understanding, if the clinic could not pay for itself, it would be canceled. When the International program was approved by the Board of Directors it was with the understanding that it was going to be a Self Funded program, not subsidized by USAWE. One of my reasons is that a substantial group of the USAWE membership feels like the association is paying too my attention to the upper levels and not the base. I think if USAWE puts any funds into the International clinics, it will add fuel to the fire. If down the road, the USAWE board would like to provide funding for entry fees to international events or donate USAWE branded team gear, I would be in favor.

I would like this clinic budget to be reworked to try to make money or break even. I am looking the budget and see a few ways that the clinic might be able to generate more funds to cover the cost. Here are a few ideas:
- offer one day of auditing \$150 a day or \$250 for two. Sometimes people can only attend one day. Maybe the clinic will pick up more auditors this way.
- Is the stabling fees being paid directly to the venue? Add \$5 to the stall fees, to go to the clinic fund.

Respectfully,
Kiki Pantaze
Region 4 Director

Sun, Nov 3, 12:52 PM (4 days ago) ☆ ↶

Ten (10) Board of Director e-Votes received Thurs, Nov 3, 1:52 AM Eastern via email. Three (3) no responses.

Minutes captured by Secretary Amie Perryman.