



## Board of Directors (BOD) Agenda

**Meeting Date:** Wednesday, November 13, 2024

**Meeting Time:** 5:00 p.m. Pacific, 6:00 p.m. Mountain, 7:00 p.m. Central, 8:00 p.m. Eastern

**Meeting Frequency/Modality:** 2<sup>nd</sup> Wednesday each Month held virtually via Zoom

**Agenda** posted 11.10.2024 on [usawe.org](http://usawe.org) by Clerical Assistant Kris Blacklock; **emailed** by Secretary Amie Perryman

**Directors:** Prior to the meeting, please review *BOD Business* sent with the agenda and located within the corporate G-Drive folder: Board of Director (BOD) > Board Meetings > 2024 Board Meetings and e-Votes

Virtual Meeting Agenda	
Time	Topic
5:00 pm Pacific	<p><b>Welcome, Call to Order, Roll Call</b> Board of Directors (BOD) and Verify Quorum &amp; Committee Chairs  <b>Member silent participants use Chat to provide Name, Region# and State; Zoom Chat is reserved for Board of Directors use only</b></p>
	<p><b>MINUTES</b> – <a href="#">10.9.2024 BOD meeting minutes</a> were e-approved 10.22.2024 and posted to the <a href="http://usawe.org">usawe.org</a> &gt; Corporate Records &gt; Meeting Minutes &gt; Elected Board Minutes and USAWE G-Drive &gt; Board of Directors            BOD eVotes will be posted to <a href="http://usawe.org">usawe.org</a> &gt; Corporate &gt; Records &gt; Meeting Minutes &gt; Decisions by Mail or Email and BOD G-Drive            11.3.24 Decisions by Email were captured and are in process of e-approval (1 motion)            11.6.24 Decisions by Email were captured and are in process of e-approval (4 motions)</p>
5:10 pm	<p><b>TREASURER FINANCIAL REPORT</b> – <i>Leesa Nero</i></p> <ul style="list-style-type: none"> <li>Capital Investment Reserve - Emergency Reserve - Operational Reserve - Youth Restricted Funds</li> </ul>
5:30 pm	<p><b>AT LARGE DIRECTOR 1 VACANCY</b> (effective Nov 13, 2024 6:00pm Pacific)</p>
6:00 pm	<p><b>UNFINISHED BUSINESS</b></p> <p><b>Committees</b></p> <ul style="list-style-type: none"> <li>Financial Oversight – <i>Tamla Nichols</i> <ul style="list-style-type: none"> <li>FOC Policy and Procedures</li> <li>Financial Oversight – 3<sup>rd</sup> Qtr. Financial Review</li> <li>Year-End Financial Assessment Audit – Quote</li> </ul> </li> <li>Appointments – <i>Tracey Erway</i> <ul style="list-style-type: none"> <li>Communications Coordinator</li> <li>Competitions Committee Chair</li> <li>Rules Committee Chair</li> </ul> </li> </ul> <p><b>Corporate Business</b></p> <ul style="list-style-type: none"> <li>Annual Performance Review &amp; Appointments – Treasurer, Treasurer Assistant, Clerical Assistant – <i>All</i> <ul style="list-style-type: none"> <li>Treasurer, Treasurer Assistant &amp; Clerical Assistant</li> </ul> </li> <li>Region 3 Director Vacancy (effective Dec 1, 2024)</li> <li>Non-U.S. Citizen Expenditure-Reimbursement Requests – <i>Sara Mackenzie &amp; Leesa Nero</i></li> <li>Expense Policy &amp; Procedure – <i>Tracey Erway &amp; Amie Perryman</i></li> </ul>
6:30 pm	<p><b>NEW BUSINESS</b></p> <p><b>Committees</b></p> <ul style="list-style-type: none"> <li>International – Weighted Scoring and Ranking Model for High Performance Leaderboard – <i>Christy Reich</i></li> <li>Rules – 2025 U.S. Rules for Working Equitation – <i>Jeanne Bond</i></li> <li>Ethics – Region Director Appointment (due to 2024 Election) – <i>Dan Dahlke</i></li> <li>International Chair – Appointment – <i>Tracey Erway</i></li> <li>Website – Appointment – <i>Kristine Strasburger</i></li> </ul> <p><b>Corporate Business</b></p> <ul style="list-style-type: none"> <li>Payment Gateway – CMS Program – <i>Leesa Nero &amp; Kristine Strasburger</i></li> <li>Super Admin and Corporate Email Accounts Coordinator – <i>Kristine Strasburger</i></li> </ul>
	<p><b>ANNOUNCEMENTS</b> – <i>All</i></p> <p><b>ACTION ITEMS</b> – <i>Tracey Erway</i></p>
7:00 pm	<p><b>Adjourn</b></p> <p><b>NEXT BOD MEETING: December 11, 2024</b> - Submit Agenda Items using the online <a href="#">Board Agenda Item Request Form</a> located on the <a href="http://usawe.org">usawe.org</a> website &gt; Corporate &gt; Records page</p>