



Board of Directors (BOD) Agenda

Meeting Date: Wednesday, October 9, 2024

Meeting Time: 5:00 p.m. Pacific, 6:00 p.m. Mountain, 7:00 p.m. Central, 8:00 p.m. Eastern

Meeting Frequency/Modality: 2nd Wednesday each Month held virtually via Zoom

Agenda posted 10.6.2024 on usawe.org by Clerical Assistant Kris Blacklock; **emailed** by Secretary Amie Perryman

Directors: Prior to the meeting, please review *BOD Business* within the corporate G-Drive folder: Board of Director (BOD) > Board Meetings > 2024 Board Meetings and e-Votes

Time	Topic																		
5:00 pm Pacific	Welcome, Call to Order, Roll Call Board of Directors (BOD) and Verify Quorum & Committee Chairs <i>Member silent participants use Chat to provide Name, Region# and State; Zoom Chat is reserved for Board of Directors use only</i>																		
FYI ONLY	<p>Status of Policy and Procedure Revisions*</p> <table border="0"> <tr> <td>Corporate – preliminary approval 8/2/23; 8/9/23</td> <td>Financial Oversight - <i>review pending</i></td> </tr> <tr> <td>Affiliate Organizations - preliminary approval 3/15/23</td> <td>Horse Recording - preliminary approval 4/5/23</td> </tr> <tr> <td>Awards – preliminary approval 7/5/23</td> <td>International - preliminary approval 9/6/23</td> </tr> <tr> <td>Professional Development (fka Coaches Network) - preliminary approval 5/3/23; 7/10/23; revised 3/9/24</td> <td>Licensed Officials - preliminary approval 9/6/23</td> </tr> <tr> <td>Communications - preliminary approval 3/6/24</td> <td>Marketing and Promotion – preliminary approval 10/18/23</td> </tr> <tr> <td>Competitions - preliminary approval 5/3/23</td> <td>Membership - preliminary approval 5/3/23</td> </tr> <tr> <td>Elections - preliminary approval 7/5/23</td> <td>Rules - preliminary approval 8/16/23</td> </tr> <tr> <td>Ethics - preliminary approval 4/5/23</td> <td>Website - preliminary approval 3/15/23</td> </tr> <tr> <td></td> <td>Youth Development - preliminary approval 8/16/23</td> </tr> </table> <p>*see usawe.org > Corporate > Records</p>	Corporate – preliminary approval 8/2/23; 8/9/23	Financial Oversight - <i>review pending</i>	Affiliate Organizations - preliminary approval 3/15/23	Horse Recording - preliminary approval 4/5/23	Awards – preliminary approval 7/5/23	International - preliminary approval 9/6/23	Professional Development (fka Coaches Network) - preliminary approval 5/3/23; 7/10/23; revised 3/9/24	Licensed Officials - preliminary approval 9/6/23	Communications - preliminary approval 3/6/24	Marketing and Promotion – preliminary approval 10/18/23	Competitions - preliminary approval 5/3/23	Membership - preliminary approval 5/3/23	Elections - preliminary approval 7/5/23	Rules - preliminary approval 8/16/23	Ethics - preliminary approval 4/5/23	Website - preliminary approval 3/15/23		Youth Development - preliminary approval 8/16/23
Corporate – preliminary approval 8/2/23; 8/9/23	Financial Oversight - <i>review pending</i>																		
Affiliate Organizations - preliminary approval 3/15/23	Horse Recording - preliminary approval 4/5/23																		
Awards – preliminary approval 7/5/23	International - preliminary approval 9/6/23																		
Professional Development (fka Coaches Network) - preliminary approval 5/3/23; 7/10/23; revised 3/9/24	Licensed Officials - preliminary approval 9/6/23																		
Communications - preliminary approval 3/6/24	Marketing and Promotion – preliminary approval 10/18/23																		
Competitions - preliminary approval 5/3/23	Membership - preliminary approval 5/3/23																		
Elections - preliminary approval 7/5/23	Rules - preliminary approval 8/16/23																		
Ethics - preliminary approval 4/5/23	Website - preliminary approval 3/15/23																		
	Youth Development - preliminary approval 8/16/23																		
	MINUTES – The 9.11.2024 BOD meeting minutes were e-approved 9.19.2024 and posted to the usawe.org > Corporate Records > Meeting Minutes > Elected Board Minutes and USAWE G-Drive > Board of Directors																		
	BUDGET & FINANCIAL REPORT – <i>Leesa Nero, Treasurer</i>																		
	<ul style="list-style-type: none"> 2025 Budgets – Corporate Admin and Committees – <i>Leesa Nero</i> 																		
	<p>UNFINISHED BUSINESS</p> <p>Committees</p> <ul style="list-style-type: none"> Financial Oversight – FOC Policy and Procedure – <i>Tamla Nichols</i> Competitions – Chair – <i>Kimberly Hillyer</i> Communications Coordinator – <i>Tracey Erway</i> <p>Corporate Business</p> <ul style="list-style-type: none"> Performance Review – Annual Appointments – <i>Amy Star, Sara Barnwell, Amie Perryman</i> 																		
	<p>NEW BUSINESS</p> <p>Committees</p> <ul style="list-style-type: none"> International – Program Analysis, Recommendations & Next Steps – <i>Barbara Price</i> Marketing – ‘Swag Income’ – <i>Amie Perryman</i> Website Hosting – <i>Amie Perryman</i> <p>Corporate Business</p> <ul style="list-style-type: none"> Region 3 Director – Vacancy (Dec 1, 2024 – Nov 30, 2025) – <i>Chris Stanko</i> Document Specialist – <i>Kris Blacklock</i> WAVE – America’s Cup – <i>Doreen Atkinson</i> WAVE – USAWE Liaison – <i>Leesa Nero</i> Immersive Education Experience - Licensed Officials-Professional Instructors-Competitors – <i>Tracey Erway</i> Annual Financial Audit – <i>Tracey Erway</i> Expenses <ul style="list-style-type: none"> \$500 Over Approved Budget – <i>Tracey Erway</i> Expense Policy & Procedure – <i>Tracey Erway, Amie Perryman, Leesa Nero</i> Event Budget Planner – <i>Leesa Nero & Kris Blacklock</i> Event Loss – Train to Win #3 – <i>Tracey Erway</i> Adobe Acrobat Pro – <i>Amie Perryman</i> 																		
	ACTION ITEMS – <i>Tracey Erway</i>																		
	ANNOUNCEMENTS - <i>All</i>																		
7:00 pm	Adjourn																		
	NEXT BOD MEETING: Nov 13, 2024 - Submit Agenda Items using the online Board Agenda Item Request Form located on the usawe.org website > Corporate > Records																		