



USAWE Executive Session Meeting Minutes



Meeting Date: Thursday, August 22, 2024

Meeting Time: 5:00 p.m. Pacific, 6:00 p.m. Mountain, 7:00 p.m. Central, 8:00 p.m. Eastern

Meeting Frequency/Modality: As needed; held virtually via Zoom

Agenda: Emailed 8/21/2024 and posted on usawe.org > Corporate > Records > Meeting Minutes by Clerical Assistant Kris Blacklock

Minutes: The 8.22.2024 Executive Session Meeting minutes were e-approved 08.26.2024 by the BOD and posted to the USAWE.org > Corporate > Records > Meeting Minutes and filed in USAWE G-Drive > Board of Directors > Executive Sessions

Board of Directors (BOD)		Attendance at Roll Call	
Executive Committee		Present	Absent
President	Doreen Atkinson	P	
President Elect	Tracey Erway	P	
Secretary	Amie Perryman	P	
Treasurer	Leesa Nero	P	
At Large Director 1	Robin Bond	P	
At Large Director 2	To be Appointed	--	--
Regional Directors			
R1 Director	Sara Mackenzie	P	
R2 Director	Amy Star	P After roll	
R3 Director	Chris Stanko	P	
R4 Director	Kiki Pantaze	P	
R5 Director	Sara Barnwell	P	
R6 Director	Cera Olson	P	
R7 Director	Pat Melton		A
Guest(s)			
Clerical Assistant	Kris Blacklock	P	

Current # Executive Committee = 5 | # Officers required for Quorum = 4 | # Executive Officers in attendance at roll call = 5
 Current # Regional Directors = 7 | Regional Directors invited to the meeting. | Full Board of Directors = 12
 Full Board Quorum = 7 | Executive Committee Quorum was established.

Call to Order: President Doreen Atkinson called the meeting to order at 5:00 PM Pacific Time.

NEW BUSINESS

AT-LARGE DIRECTOR 2 VACANCY

Resignation of Stephaine Hayes, At-Large Director 2 - resignation notice dated 8/14/2024, received 11:45 PM by President Doreen Atkinson via USAWE corporate email.

In accordance with Bylaws of USA Working Equitation, Article V Full Board of Directors, Section 4. Election of Directors and Terms, F. Vacancies, members of the board were asked if any director was interested in the filling the remaining term (through 11.20.2024) of the At-Large Director 2 vacancy.

Two (2) Regional Directors expressed interest: **Kiki Pantaze**, Region 4 Director and **Cera Olson**, Region 6 Director. Each candidate submitted (and read) a Candidate Statement for the board to review, interview and vote at 8.14.24 Executive Session. Board asked each candidate questions regarding their involvement in working equitation, relevant work experience and accomplishment goals for the remaining term of At-Large Director 2.

At 7:31 PM Central, both **Cera Olson** and **Kiki Pantaze** left the meeting (placed in Zoom waiting room) for board vote.

Zoom Poll Vote was conducted during the Executive Session; 9 votes total: **Cera Olson** = 5 votes; **Kiki Pantaze** = 4 votes.

At 7:38 PM Central, both **Cera Olson** and **Kiki Pantaze** were readmitted to the board meeting.

AMY STAR REGION 2 DIRECTOR, MADE A MOTION; SARA BARNWELL, REGION 5 DIRECTOR, SECONDED

Motion: Appoint **Cera Olson** (R6-MD) to fill the remaining term as At-Large Director 2 through November 30, 2024, effective immediately.



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→ **Motion passed by voice vote with 9 in favor, 0 oppose, 0 abstain, 2 recuse** (Kiki Pantaze, Cera Olson), **1 absent** (Pat Melton).

ITEMS TO CONSIDER FOR NEXT MEETING

Vacancy - Region Director 6 - Fill remaining term of the R6 Director vacancy (through 11.30.2024). Solicit Region 6 membership for volunteers to express interest and submit a Candidate Statement for BOD review, interview and appointment.

President Doreen Atkinson adjourned the meeting at 7:41 PM, Pacific Time.

Minutes submitted by Kris Blacklock, Clerical Assistant and Amie Perryman, Secretary