



## USAWE BOD Special Session Meeting Minutes

**Meeting Date:** Wednesday, 08.14.2024

**Meeting Time:** 7:00 p.m. Pacific, 8:00 p.m. Mountain, 9:00 p.m. Central, 10:00 p.m. Eastern

**Meeting Frequency/Modality:** As needed; held virtually via Zoom

**Agenda:** Emailed 08.11.2024 and posted on usawe.org > Corporate > Records > Meeting Minutes by Clerical Assistant Kris Blacklock

**Minutes:** The 04.14.2024 Executive Session Meeting minutes were e-approved 08.22.2024 by the BOD and posted to the USAWE.org > Corporate > Records > Meeting Minutes and filed in USAWE G-Drive > Board of Directors > 2024 Executive Sessions

Board of Directors (BOD)		Attendance at Roll Call	
Executive Committee		Present	Absent
President	Doreen Atkinson	P	
President Elect	Tracey Erway	P	
Secretary	Amie Perryman	P	
Treasurer	Leesa Nero	P	
At Large Director 1	Robin Bond	P	
At Large Director 2	Stephanie Hayes	P	
Regional Directors			
R1 Director	Sarah Mackenzie	P	
R2 Director	Amy Star	p	
R3 Director	Chris Stanko		A
R4 Director	Kiki Pantaze	P	
R5 Director	Sara Barnwell	P	
R6 Director	Cera Olson	P	
R7 Director	Pat Melton	P	
Guest(s)			
Ethics Comm Chair	Dan Dahlke	P	
IC Comm Member	Kellee Campbell	P	
IC Comm Member	Christy Reich	P	

Current # Executive Committee = 6 | # Officers required for Quorum = 4 | Current # Regional Directors = 7  
 # Executive Officers in attendance at roll call = 6 | Executive Committee Quorum was established.  
 Regional Directors invited to the meeting. | Regional Directors at roll call = 6 | Full Board Quorum = 7 |  
 BOD in attendance 12 at roll call, 12 after roll call

**Call to Order:** President Doreen Atkinson called the meeting to order at 7:00 PM Pacific Time.

**NEW BUSINESS**

Closed session review with regard to issues of conflict of interest. Discussion regarding policy change and enforcement.

Doreen Atkinson President, Tracey Erway President Elect, Kiki Pantaze R4 Director and guests left the meeting at 8:22 PM PDT. Ethics Chair, Dan Dahlke remained for consultation by remaining board members.

**TOPIC** – Conflict of Interest – *requested by Tracey Erway, President Elect*

Amy Star, R2 Director, made a motion; Amie Perryman, Secretary, seconded

**Motion #:** Remove the International Committee Chair, effective immediately.

→ **Motion passed by roll call vote with 7 in favor, 2 opposed (Leesa Nero Treasurer, Stephanie Hayes At Large 2 Dir), 0 abstained, 3 recused (Doreen Atkinson President, Tracey Erway President Elect, Kiki Pantaze R4 Dir), 1 absent (Chris Stanko R3 Dir).**

Amy Star, R2 Director, made a motion; , Sara Barnwell, R5 Director seconded

**Motion #:** Appoint Barbara Price to interim International Committee Chair, effective immediately to serve through November 30, 2024.

→ **Motion passed by roll call vote with 7 in favor, 1 opposed (Stephanie Hayes At Large 2 Dir), 0 abstained, 4 recused (Doreen Atkinson President, Tracey Erway President Elect, Kiki Pantaze R4 Dir, Leesa Nero Treasurer), 1 absent (Chris Stanko R3 Dir).**

Robin Bond, At Large Director 1 made a motion; Sara Mackenzie, R1 Director, seconded

**Motion #:** Approve the removal of the requirement of the President to reside on the International Committee when a conflict of interest exists and update the policy and procedures, effective immediately.

→ **Motion passed by roll call vote with 8 in favor, 1 opposed (Stephanie Hayes At Large 2 Dir), 0 abstained, 3 recused (Doreen Atkinson President, Tracey Erway President Elect, Kiki Pantaze R4 Dir), 1 absent (Chris Stanko R3 Dir).**

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**Secretary Amie Perryman adjourned the meeting at 9:00 PM, Pacific Time.**

Minutes submitted by Amie Perryman, USAWE Secretary