

Decision by Email sent 3.15.2024 12:27 PM Pacific via email; e-Voting results listed below.
All (13) Board of Director e-Votes received 3.19.2024 10:34 PM Central via email.

Minutes Approval: 3.19.2024 Decision by Email minutes were e-approved 3.26.2024 by the BOD and posted to the USAWE.org > Corporate > Records > Meeting Minutes and filed in USAWE G-Drive > Board of Directors

Board of Directors		e-Vote 3.19.2024		
Executive Committee		Approved	Opposed Abstained	Recused
President	Doreen Atkinson	Approved		
President Elect	Tracey Erway	Approved		
Secretary	Amie Perryman	Approved		
Treasurer	Leesa Nero	Approved		
At Large Director 1	Robin Bond	Approved		
At Large Director 2	Stephanie Hayes	Approved		
Regional Directors				
R1 Director	Sara Mackenzie	Approved		
R2 Director	Mary Young	Approved		
R3 Director	Chris Stanko	Approved		
R4 Director	Kiki Pantaze	Approved		
R5 Director	Sara Barnwell	Approved		
R6 Director	Cera Olson	Approved		
R7 Director	Pat Melton	Approved		

Current # of Board members = 13 | BOD members required for e-Quorum = 13 | 13 BOD members voted.

Per Bylaws of Working Equitation > Article V > Section 14 Decisions by Mail or Email: **Decisions by Email require unanimous consensus.** DECISION BY EMAIL (5) motions sent to Board of Directors. Documented email votes from Full Board of Directors captured in the minutes (pg 2-6).

MOTION BY DOREEN ATKINSON, PRESIDENT; SECOND BY AMIE PERRYMAN, SECRETARY

Motion: Approve the United States Rules for Working Equitation, Revision 7.2, effective immediately.

→ **Motion passed by e-vote 13 in favor, 0 oppose, 0 abstain, 0 recuse, 0 absent.**

eMail Vote

Per Bylaws of Working Equitation (USAWE) > Article V > Section 14 Decisions by Mail or Email:

SECTION 14. DECISIONS BY MAIL OR EMAIL Any decision that the Board of Directors may make at a meeting may be made without a meeting if the decision can be made and approved by U.S. mail or electronic means via email or some other electronic method, by the affirmative vote of all of the members of the Board. A clearly stated motion must be sent to all of the Directors on the Board by U.S. mail, email or some other electronic means with clear instructions that this process requires 100% (one hundred percent) of the Directors to vote "yes" for the motion to pass. If the motion is sent by email or some other electronic method, then each Director must send their vote by that same method in reply, in which case no signature is necessary. Motions are adopted and effective on the date that all Directors in office have responded with an affirmative "yes" vote. If any Director votes "no," abstains, or fails to vote, then the motion fails to pass. A printed record of each Director's vote must be kept in the corporate records.

e-Votes from Full Board of Directors (13 responses)

Clerical Assistant <info@usawe.org>

Mar 15, 2024,
2:27 PM (4 days
ago)

to Full, Rules, me



BOARD OF DIRECTORS DECISION BY EMAIL – 3.19.2024



Members of the Board (sent upon request of Rules Committee Chair, Secretary and President),

The Rules committee has determined it necessary to issue a 1-page revision to the Rulebook to clarify a statement related to the Jump obstacle in Appendix B. The change clarifies that a break in gait over the obstacle will result in a lower mark only for L1 competitors, as well as provides guidance on scoring the gait options for that level. This problem was brought to our attention by several judges who were unclear on the intent of the rule based on the wording in Rev 7.1.

The change in wording is highlighted in yellow in the attached document (the text in red was what was issued for 7.1). We ask that you please vote to approve this change quickly so we can get it released as soon as possible. If you have any questions about this, please ask Jeanne Bond, Rules Chair cc'd on this eVote Request.

e-Vote due 3.18.24 - Please review, decision and REPLY ALL ASAP.

DECISIONS BY EMAIL – By 5pm Pacific Monday March 18, 2024, please reply back to this email with your e-Vote(s) and ensure your response provides a reply signature.

Individual Vote (in favor, oppose, abstain, recuse); **In Favor** = Yes, **Oppose** = No, **Abstain** = decline to vote, **Recuse** = remove oneself from vote to avoid a conflict of interest

MOTION BY DOREEN ATKINSON, PRESIDENT; SECOND BY AMIE PERRYMAN, SECRETARY

Motion: Approve the United States Rules for Working Equitation, Revision 7.2, effective immediately

in favor, # oppose, # abstain, # recuse.

Per Bylaws of USA Working Equitation, **Decisions by Email require unanimous consensus**; if not unanimous, motion fails.

SECTION 14. DECISIONS BY MAIL OR EMAIL Any decision that the Board of Directors may make at a meeting may be made without a meeting if the decision can be made and approved by U.S. mail or electronic means via email or some other electronic method, by the affirmative vote of all of the members of the Board. A clearly stated motion must be sent to all of the Directors on the Board by U.S. mail, email or some other electronic means with clear instructions that this process requires 100% (one hundred percent) of the Directors to vote “yes” for the motion to pass. If the motion is sent by email or some other electronic method, then each Director must send their vote by that same method in reply, in which case no signature is necessary. Motions are adopted and effective on the date that all Directors in office have responded with an affirmative “yes” vote. If any Director votes “no,” abstains, or fails to vote, then the motion fails to pass. A printed record of each Director’s vote must be kept in the corporate records.

Kris Blacklock, M.Ed.

USAWE Clerical Assistant authorized to send/respond to email sent to info@usawe.org

USAWE R7 Director

Fri, Mar 15,
2:30 PM (4 days
ago)

to me, Full, Rules

In Favor

Pat Melton
USA Working Equitation
Region 7 Director



BOARD OF DIRECTORS DECISION BY EMAIL – 3.19.2024



USAWE Secretary

Fri, Mar 15,
2:53 PM (4 days
ago)

to me, Full, Rules

I approve.

Amie Perryman
Secretary

USAWE Treasurer

Fri, Mar 15,
2:59 PM (4 days
ago)

to me, Full, Rules

I approve.

Leesa Nero
USAWE Treasurer

USAWE R3 Director

Fri, Mar 15,
3:03 PM (4 days
ago)

to USAWE, me, Full, Rules

I approve!

Chris Stanko
R3 director

At Large Director 2

Fri, Mar 15,
3:18 PM (4 days
ago)

to USAWE, USAWE, me, Full, Rules

I approve

Stephanie Hayes
USA Working Equestrian
At Large Director 2



BOARD OF DIRECTORS DECISION BY EMAIL – 3.19.2024



Tracey Erway

Fri, Mar 15,
3:21 PM (4 days
ago)

to me, Full, Rules

I am withholding my vote until there is more of an explanation.

I know how hard the rules committee works on this document, however....

IMHO, penalizing a horse for cantering away from a jump goes against everything in my knowledge of dressage training and what would be required in field work.

The jump itself is a canter stride. So it is unclear to me how we expect them to have perfected the art of taking one canter stride over the jump at L1, because the execution requires a "jump ... with assurance", not a jump expecting to trot immediately.

So what this rule is saying is that we are requiring L1 horses to trot over the rail, not jump. Yet in the "execution" it clearly says "jump".

Jeanne, would you please explain the thinking behind this rule before I vote?

Thank you so much,
/t

Tracey Erway
President-Elect

Tracey Erway

Fri, Mar 15,
3:27 PM (4 days
ago)

to me, Full, Rules

Now I'm seeing I missed the red section the last time we voted, and this is just for the walking in yellow.

I can vote Yes for the yellow change, but I'll be submitting a rule change for the previously mentioned discrepancy that

I missed before :<

Thank you so much,
/t

Tracey Erway
President-Elect

USAWE R1 Director

Fri, Mar 15,
3:46 PM (4 days
ago)

to USAWE, me, Full, Rules



BOARD OF DIRECTORS DECISION BY EMAIL – 3.19.2024



Approve!

Sara Mackenzie
USA Working EquitationaRegion 1 Director

USAWE R5 Director

Fri, Mar 15,
3:49 PM (4 days
ago)

to me, Full, Rules

I approve (with the same reservations and concerns from the previous change that Tracey pointed out and that I also planned to try to address at the appropriate time in the future - speaking as both a competitor and representative of my region - I'm hearing about this over and over from competitors and trainers)

Sara Barnwell

Region 5 Director

At Large Director 1

Fri, Mar 15,
5:05 PM (4 days
ago)

to me, Full, Rules

I approve.

Regarding the lower mark for cantering away, hunt seat equitation over fences requires the horse to trot after a jump that was approached in trot. Ranch riding and ranch trail (AQHA judging standard) require the same. If a horse and rider can do that, they deserve a higher score than a pair that departs in canter.

Robin Bond
USAWE
At Large Director 1

USAWE President

Fri, Mar 15,
7:38 PM (4 days
ago)

to At, me, Full, Rules

I approve
Let me see it action when I judge.
Doreen

USAWE President Elect

Mar 15, 2024,
7:52 PM (4 days
ago)



BOARD OF DIRECTORS DECISION BY EMAIL – 3.19.2024



to At, me, Full, Rules

That is super interesting and valuable to know. Now I see how individual background experiences affect how we feel about this.

But are they judged on an actual jump or is a trot stride over it acceptable?

Rules Committee Chair

Fri, Mar 15,
7:54 PM (4 days
ago)

to USAWE, At, me, Full

Trot stride over it is acceptable.

Jeanne Bond
USAWE Rules Committee

USAWE President Elect

Fri, Mar 15,
7:56 PM (4 days
ago)

to Rules, At, me, Full

I meant in the ranch riding or trail.

USAWE R4 Director

Fri, Mar 15,
8:01 PM (4 days
ago)

to USAWE, Rules, At, me, Full

I approve
Kiki Pantaze
R4 Director

At Large Director 1

Fri, Mar 15,
8:08 PM (4 days
ago)

to USAWE, me, Full, Rules

In the ranch classes, if it is called a jump, a jump is preferred, a trot stride over will get a lower mark.

I believe for WE, that the trot stride over should not be a lower mark, as ranch courses typically won't have the walk trot class jump.



BOARD OF DIRECTORS DECISION BY EMAIL – 3.19.2024



Sat, Mar 16,
2:55 PM (3 days
ago)

Tracey Erway

to At, me, Full, Rules

And yet in USAWE it is called a jump and the “bascule” is evaluated – which of course a trot stride does not have.
I’m being pedantic here but you know Jeanne, you will have continued trouble over this one

Tracey Erway
President-Elect

USAWE R6 Director

Mar 18, 2024,
5:16 PM (1 day
ago)

to me, Full, Rules

In Favor

Cera Olson
USAWE Region 6 Director

USAWE R2 Director

10:34 PM (15
minutes ago)

to me

trying again: I approve

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Mary Young
Region 2 Director USAWE

All (13) Board of Director e-Votes received 3.19.2024 10:34 PM Central via email.
Minutes captured by Clerical Assistant, Kris Blacklock.