



# Board of Directors (BOD) Agenda

**Meeting Date:** Wednesday, February 21, 2024

**Meeting Time:** 5:00 p.m. Pacific, 6:00 p.m. Mountain, 7:00 p.m. Central, 8:00 p.m. Eastern

**Meeting Frequency/Modality:** 2<sup>nd</sup> Wednesday each Month held virtually via Zoom

**Agenda emailed and posted:** usawe.org > Corporate > Records > Meeting Minutes 2.17.2024 by Kris Blacklock & Secretary Amie Perryman

**Directors:** **BOD Business** documents located on corporate G-Drive > 2024 Board Meetings > 2. BOD Mtg – February 21, 2024

Virtual Meeting Agenda			
Time	Topic		
5:00 pm Pacific	<b>Welcome, Call to Order, Roll Call</b> Board of Directors (BOD) and Verify Quorum & Committee Chairs <i>Zoom Chat is reserved for Board of Directors. Member silent participants use Chat only to provide Name, Region# and State;</i>		
FYI ONLY	<table border="0"> <tr> <td> <b>Status of Policy and Procedure Revisions</b>            Corporate – preliminary approval 8/2/23; 8/9/23            Affiliate Organizations - preliminary approval 3/15/23            Awards – preliminary approval 7/5/23            Coaches Network - preliminary approval 5/3/23; 7/10 revisions            Communications - <i>review pending</i>            Competitions - preliminary approval 5/3/23            Elections - preliminary approval 7/5/23            Ethics - preliminary approval 4/5/23         </td> <td>           Financial Oversight - <i>review pending</i>            Horse Recording - preliminary approval 4/5/23            International - preliminary approval 9/6            Licensed Officials - preliminary approval 9/6            Marketing and Promotion – preliminary approval 10/18/23            Membership - preliminary approval 5/3/23            Rules - preliminary approval 8/16            Website - preliminary approval 3/15/23            Youth Development - preliminary approval 8/16         </td> </tr> </table>	<b>Status of Policy and Procedure Revisions</b> Corporate – preliminary approval 8/2/23; 8/9/23 Affiliate Organizations - preliminary approval 3/15/23 Awards – preliminary approval 7/5/23 Coaches Network - preliminary approval 5/3/23; 7/10 revisions Communications - <i>review pending</i> Competitions - preliminary approval 5/3/23 Elections - preliminary approval 7/5/23 Ethics - preliminary approval 4/5/23	Financial Oversight - <i>review pending</i> Horse Recording - preliminary approval 4/5/23 International - preliminary approval 9/6 Licensed Officials - preliminary approval 9/6 Marketing and Promotion – preliminary approval 10/18/23 Membership - preliminary approval 5/3/23 Rules - preliminary approval 8/16 Website - preliminary approval 3/15/23 Youth Development - preliminary approval 8/16
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	<b>Minutes</b> – The 1.10.2024 regular BOD meeting minutes were e-approved 1.16.2024; the 1.21.2024 Special BOD meeting minutes were e-approved 1.25.2024; the 2.7.2024 Special BOD meeting minutes were e-approved 1.10.2024 and posted to the usawe.org > Corporate Records > Meeting Minutes > Elected Board Minutes and USAWE G-Drive > Board of Directors		
5:05 pm	<b>CLOSED SESSION – Performance Review</b>		
5:25 pm	<b>FINANCIAL REPORT &amp; BUDGET</b> <ul style="list-style-type: none"> <li>Financial Report - <i>Leesa Nero, Treasurer</i></li> <li>Licensed Officials – LOC Budget - <i>Christy Reich, Co-Chair with Doreen Atkinson</i></li> <li>Sponsorship – Cross National Cup – <i>Amy Star (R2-AZ)</i></li> <li>Review and Finalize 2024 Budget – <i>Board of Directors</i></li> </ul>		
5:55 pm	<b>UNFINISHED BUSINESS</b> <b>Committees</b> <ul style="list-style-type: none"> <li>Member Designated Funds – 2023 Election Results– <i>Kristine Strasburger, AO Coordinator</i></li> </ul> <b>Corporate Business</b> <ul style="list-style-type: none"> <li>Region 2 Director Vacancy – Interview 3 Candidates – <i>Doreen Atkinson, President</i></li> </ul>		
6:20 pm	<b>NEW BUSINESS</b> <b>Committees</b> <ul style="list-style-type: none"> <li>Financial Oversight – 2023 Financial Review – <i>Brittney Flowers, Co-Chair with Terri O’Neal</i></li> <li>Horse Recording – Appointment – <i>Mindy Finelli, Chair Horse Recording</i></li> <li>Awards – Appointments – <i>Kris Blacklock, Awards Committee Interim Assistant</i></li> <li>Competitions – Appointment – <i>Kim Hillyer, Chair</i></li> <li>Marketing – Appointment &amp; Zone Championship Logos – <i>Amie Perryman, Chair</i></li> <li>Licensed Officials – Calibration Sessions – <i>Christy Reich, Co-Chair with Doreen Atkinson</i></li> <li>Rules – US Rules for Working Equitation (Revision 7.1) – <i>Jeanne Bond, Chair</i></li> </ul> <b>Corporate Business</b> <ul style="list-style-type: none"> <li>Insurance – <i>Amie Perryman, Secretary</i></li> <li>Zoom Account – AI Notetaker – <i>Doreen Atkinson, President &amp; Amie Perryman, Secretary</i></li> <li>Clerical Assistant – <i>Kris Blacklock</i></li> </ul>		
6:55 pm	<b>ANNOUNCEMENTS &amp; ITEMS TO CONSIDER BY BOD - All</b> <ul style="list-style-type: none"> <li>1.6 Communication Policy &amp; 1.16 Privacy, Copyright and Website Statement – BOD Policy Review March 6</li> <li>1.7 Financial Oversight Policy Review - TBD</li> </ul>		
7:00 pm	<b>Adjourn</b>		
	<b>NEXT BOD MEETING: March 13, 2024</b> - Submit Agenda Items using the online <a href="#">Board Agenda Item Request Form</a> located on the usawe.org website > Corporate > Records page		