



## USA WORKING EQUITATION

### Policies and Procedures



## SECTION 2. COMMITTEE PROCEDURES/RESPONSIBILITIES

### 2.10 International

#### 2.10.1 Mission

The mission of the International Committee (IC) is to:

- Identify and support riders with the talent and ability to reach international competition status within a 2- to 3-year time frame.
- Establish and facilitate a team selection process when required.
- Facilitate and support team attendance at international competitions, both domestic and overseas.
- Enable the educational material provided to candidate competitors to be disseminated to the entire USAWE membership through partnership with other committees and material offered on the WE Education Resource Center (WEERC.org).

The International Program will provide access to in-person, one-on-one training and coaching by international-caliber individuals.

#### 2.10.2 Committee Composition

The committee is composed of five individuals: the USAWE President and President-Elect, and three others from nominations by USAWE members and selected by the Board of Directors. The chair of the committee is designated by committee members from the three appointed positions. The chair serves as the spokesperson for the committee and as liaison with international working equitation counterparts. Past Presidents may serve in an advisory capacity to the committee.

Committee member qualifications:

- Extensive knowledge of WE and the USAWE organization, e.g., served on committees, or experience in competing, judging, managing, or training WE.
- Experience working in an international role or environment.
- Upper-level riding, coaching and/or similar equestrian credentials.
- Diverse knowledge of the equestrian sector.
- Excellent interpersonal and team-building skills and the ability to work well with others.
- Demonstrated computer and electronic communications skills.
- Willing/able to dedicate sufficient time to meet regularly.
- Have USAWE's best interest at the forefront with the goal of growing USAWE.



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### 2.10.3 International Team Development Process

- a. Recruit riders of upper level with interest to work toward international competition as a team rider, keep record of information.
- b. Organize educational programs for the potential team riders in several areas of the U.S. throughout the year, allowing all riders to audit.
- c. Organize international competitions to be held domestically.
- d. Source clinicians from other countries to instruct potential team riders.
- e. Help plan and organize fund raising activities for the team.
- f. Recruit team coaches, *chef d'equipes*, horse managers, and grooms.
- g. Participate on planning committees for international WE events with a tryout option for U.S. team riders to compete.
- h. Plan team selection on the year of the WAWE world championships.
- i. Collaborate with relevant committees to develop and educate riders.

### 2.10.4 Rider Identification/Selection Process

The International Committee will send a notice to USAWE members, notifying them of the overall program objectives and requesting a letter of interest from those individuals who wish to be part of the development team for international competitions.

### 2.10.5 Program Candidate Requirements

Program candidates must:

- a. Indicate interest in participation in the program by submitting an application form to the IC. Forms will be posted on the IC event calendar and on the IC section of the USAWE website.
- b. Participate in training clinics and educational programs.
- c. Participate in team development meetings.
- d. Submit training and competition plans for the upcoming competition year no later than 30 days after submitting an Expression of Interest (EOI) application.
- e. Be an active member in good standing with USAWE.
- f. Have agreed-upon targets for competitions and scores.
- g. Participate in six-month reviews of competitions and meet score expectations.
- h. Have access to horses that are capable of competing at L5 and above.
- i. Agree to source horses to loan to other program members or international competitors when necessary.
- j. Participate in International Team fundraising events.
- k. Sign and abide by the IC Code of Conduct.
- l. Agree to and sign a release stating that photos or videos acquired during training or competitions may be used for education and/or promotion.



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### 2.10.6 Rider Commitments

a. Expressions of Interest. Applicants must:

- (1) Submit their Expression of Interest (EOI) in program participation 2 to 3 years before the target event.
- (2) Candidates must be competing at L5 or above.
- (3) Candidates must submit training and competition plans for the upcoming competition year no later than 30 days after submitting the Expression of Interest (EOI) application.
- (4) Candidates must be active in, USAWE working equitation competitions, training observations - virtual or live, and training events.
- (5) Have a U.S. passport that is valid for at least six months past the international competition date.

b. International Team Long List. Candidates must:

- (1) Pay a non-refundable \$100 commitment fee to be eligible for Team Selection. The IC will notify all program participants who submitted an EOI when the commitment fee is due.
- (2) Candidates must be competing at a minimum L6 and schooling in Masters.
- (3) Candidates must have a Masters test (choreography and music) in place and submitted to the IC by the fall of the year preceding the World Championship competition.
- (4) Candidates must be active in USAWE working equitation competitions, training observations - virtual or live, and training events.

In the year of the World Championships, International Team Long List candidates must compete and receive scores in dressage and EOH and complete the speed phase without disqualification in at least 2 Master's Level competitions.

- c. International Team Final List. Competitors will be derived from the International Team Long List. The final team, plus alternates, will be determined by the results from competition(s) with qualifying scores received from an international WAVE judge in accordance with qualification rules set by WAVE no later than thirty days before the start of the international event. *Candidates must be active in USAWE working equitation competitions, training observations - virtual or live, and training events.*

The team\* will consist of no more than four riders: the three top-scoring riders, with the fourth team member and the alternate to be selected by the IC, team coach, and/or *chef d'equipe*.

\*Team positions will be determined by averaged dressage and EOH scores received from an international WAVE judge. The speed trial must be completed without disqualification.



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### 2.10.7 IC Information, Documents, and Forms Residing on the Website

- a. Expression of Interest form
- b. Code of Conduct for International Candidates
- c. Training and Competition Plan Calendar
- d. Travel Grant Application

### 2.10.8 Authorization

- a. The IC is empowered to:
  - (1) Create events within the U.S. and to invite teams from other countries to participate in those events
  - (2) Create the team development agenda and selection process
  - (3) Determine event budgets and payment plans
  - (4) Identify potential team members
  - (5) Select the team that will represent the U.S. in international competitions
  - (6) Select coach(es), manager(s), or other team support members
  - (7) Submit team registrations for international competitions to WAVE
- b. The IC will request Board approval for:
  - (1) Any changes to these approved procedures
  - (2) Budget and funds or expenditures required