



## Board of Directors (BOD) Agenda

**Meeting Date:** Wednesday, August 9, 2023

**Meeting Time:** 5:00 p.m. Pacific, 6:00 p.m. Mountain, 7:00 p.m. Central, 8:00 p.m. Eastern

**Meeting Frequency/Modality:** 2<sup>nd</sup> Wednesday each Month held virtually via Zoom

**Agenda:** Emailed 8/5/23 and posted on usawe.org > Corporate > Records > Meeting Minutes by Secretary Kris Blacklock

**Directors:** Prior to the meeting, please review **BOD Business** docs located in the **Board of Director (BOD) > Board Meetings > 2023 Board Meetings and e-Votes > 8. BOD Meeting – August 9, 2023** folder

Virtual Meeting Agenda			
USAWE's Mission Statement: <i>Fostering a Supportive Community of Riders and Building a Strong Future for the Sport</i>			
Time	Topic		
5:00 pm Pacific	<b>Welcome, Call to Order, Roll Call</b> Board of Directors (BOD) and Verify Quorum Roll Call Committee Chairs; Silent Participants use Chat to provide Name, Region# and State		
FYI ONLY	<table border="0"> <tr> <td style="vertical-align: top;"> <b>Status of Policy and Procedure Revisions</b>            Corporate Communications - <i>review pending</i>            Corporate Positions – preliminary approval 8/2/23; <i>Sec &amp; RD pending</i>            Affiliate Organizations - preliminary approval 3/15/23            Awards – preliminary approval 7/5/23            Coaches Network - preliminary approval 5/3/23; 7/10 revisions            Competitions - preliminary approval 5/3/23            Elections - preliminary approval 7/5/23            Ethics - preliminary approval 4/5/23         </td> <td style="vertical-align: top;">           Financial Oversight - <i>review pending</i>            Horse Recording - preliminary approval 4/5/23            International - <i>review pending</i>            Licensed Officials - <i>review pending</i>            Marketing and Promotion - <i>review pending</i>            Membership - preliminary approval 5/3/23            Rules - <i>review pending</i>            Website - preliminary approval 3/15/23            Youth Development - <i>review pending</i> </td> </tr> </table>	<b>Status of Policy and Procedure Revisions</b> Corporate Communications - <i>review pending</i> Corporate Positions – preliminary approval 8/2/23; <i>Sec &amp; RD pending</i> Affiliate Organizations - preliminary approval 3/15/23 Awards – preliminary approval 7/5/23 Coaches Network - preliminary approval 5/3/23; 7/10 revisions Competitions - preliminary approval 5/3/23 Elections - preliminary approval 7/5/23 Ethics - preliminary approval 4/5/23	Financial Oversight - <i>review pending</i> Horse Recording - preliminary approval 4/5/23 International - <i>review pending</i> Licensed Officials - <i>review pending</i> Marketing and Promotion - <i>review pending</i> Membership - preliminary approval 5/3/23 Rules - <i>review pending</i> Website - preliminary approval 3/15/23 Youth Development - <i>review pending</i>
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	<b>Minutes</b> – The July 19, 2023 BOD meeting minutes were e-approved 7.23.2023 and posted to the usawe.org > Corporate Records > Meeting Minutes > Elected Board Minutes and USAWE G-Drive > Board of Directors		
5:05 PM	<b>Financial Report and 2023 Budget</b> – <i>Leesa Nero, Treasurer</i>		
5:10 PM 5 min ea	<b>OLD BUSINESS</b> <ul style="list-style-type: none"> <li>• <b>2024 Budget - Ways to Increase Income Revenue to Support Committee Programs</b> - <i>BOD/Committee Chairs</i> By August 23, chairs asked to bring increasing income revenue ideas to the Committees Working Session meeting for discussion and submission for the September 13 BOD meeting agenda. Notify <a href="mailto:Treasurer@usawe.org">Treasurer@usawe.org</a> if your committee will have an annual budget and how you want income/expenses displayed in QuickBooks (classes or chart of accounts).</li> <li>• <b>Awards – Leaderboard Awards Questionnaire BOD Business</b> – <i>Bridgett Klingler, Chair</i></li> <li>• <b>Corporate Policies – Secretary</b> – <i>Kris Blacklock, Secretary</i>; <b>Regional Directors</b>– <i>Kiki Pantaze, R4 Director</i></li> </ul>		
5:30 PM	<ul style="list-style-type: none"> <li>• <b>GIRA Enhancements</b> - <i>Kris Blacklock, Secretary</i></li> <li>• <b>Regional vs Zone Championships BOD Business</b> – <i>Chris Stanko, President &amp; Heather Humelbaugh R1 Director</i></li> </ul>		
6:00 PM 6:10 PM 5 min ea	<b>NEW BUSINESS</b> <ul style="list-style-type: none"> <li>• <b>Website - LMS Portal and Membership Enrollment</b> – <i>Kristine Strasburger, Chair</i></li> <li>• <b>Competitions – 2023 Qualifying Score Adjustment</b> – <i>Kim Hillyer, Chair</i></li> <li>• <b>2024 Strategic Planning</b> – <i>Doreen Atkinson, President-Elect and Leesa Nero, Treasurer</i> Save the date for a Board of Directors and Committee Chairs meeting January 11-14, 2024 in Dallas/Fort Worth TX determine USAWE short-term and long-term goals</li> <li>• <b>USAWE Corporate Email Accounts</b> – <i>Karen Miller, R6 Director</i></li> <li>• <b>USAWE Letterhead</b> – <i>Karen Miller, R6 Director</i></li> </ul>		
6:25 PM	<b>Announcements</b> – <i>All</i> 2023 WAVE International Judges Candidate Training - September 14th to 17 <sup>th</sup> (Spain) <b>Items To Consider for Next Meeting</b> – <i>All</i> Committee Income Revenue Opportunities		
6:30 PM	<b>Adjourn</b>		
	<b>Next Meeting: September 13, 2023</b> Submit Agenda Items by Aug 30 (14 days prior to meeting) using the online <a href="#">Board Agenda Item Request Form</a> located on the usawe.org website > Corporate > Records page		
6:30 PM	<b>EXECUTIVE SESSION</b> – <i>Executive Committee and Regional Directors</i>		