

Decision by Email sent 5.18.2023 7:29 AM Pacific via email by Secretary Kris Blacklock; e-Voting results listed below.
All (13) Board of Director e-Votes received 5.19.2023 4:55 PM Pacific via email.

Minutes Approval: 5.19.2023 Decision by Email minutes were e-approved 5.23.2023 by the BOD and posted to the USAWE.org > Corporate > Records > Meeting Minutes and filed in USAWE G-Drive > Board of Directors

Board of Directors		e-Vote 5.19.2023	
Executive Committee		Vote	Recuse
President	Chris Stanko	Approved	
President Elect	Doreen Atkinson	Approved	
Secretary	Kris Blacklock	Approved	
Treasurer	Erin O'Shaughnessy	Approved	
At Large Director 1	Robin Bond	Approved	
At Large Director 2	Stephanie Hayes	Approved	
Regional Directors			
R1 Director	Heather Humelbaugh	Approved	
R2 Director	Katie Franklin	Approved	
R3 Director	Linda Frazier	Approved	
R4 Director	Kiki Pantaze	Approved	
R5 Director	Becky Sherven	Approved	
R6 Director	Karen Miller	Approved	
R7 Director	Rebecca Algar	Approved	

Current # of Board members = 13 | BOD members required for e-Quorum = 13 | 13 BOD members voted.

2023 WAVE YOUTH AND YOUNG RIDER WORLD CHAMPIONSHIP REQUEST - INTERNATIONAL COMMITTEE

- requested by Kellee Campbell, Chair

Rationale: Provide a USAWE fabric stall banner (3x3') and committee selected USAWE branded attire for competitor and chaperone that will promote USA Working Equitation worldwide and clearly identify the USAWE approved competitor competing at the 2023 Working Equitation World Championship Junior (under 18) and Young Rider (under 21) Competition scheduled July 4-8 2023, in Ponte de Lima, Portugal.

Proposed USAWE Branded Attire and Banner

- (6) Ladies Polo Shirts - \$40.00 each = \$240.00
- (2) Ball Caps - \$22.00 each = \$44.00
- (1) Duffle Bag - \$35.00 each = \$35.00
- (1) USAWE 3x3' stall banner- \$25.00

TOTAL EXPENDITURE = \$344.00

MOTION BY KIKI PANTAZE, REGION 4 DIRECTOR; SECOND BY DOREEN ATKINSON, PRESIDENT ELECT

Motion: Authorize the purchase of a USAWE stall banner and USAWE branded apparel (cost not to exceed \$400) for the 2023 Junior and Young Rider International Committee approved competitor (and chaperone) competing in the 2023 WAVE Junior and Young Rider World Championship July 4-8, 2023 in Ponte de Lima, Portugal.

→ **Motion passed by e-vote with 13 approved, 0 opposed, 0 abstained, 0 recused, 0 absent.**

DECISION BY EMAIL sent to Board of Directors 5.17.2023 7:29 AM Pacific.

Documented email votes received 5.19.23 4:55 PM Pacific and captured in the minutes (pg 2-6).

e-VOTING DOCUMENTATION



BOARD OF DIRECTORS DECISION BY EMAIL – 5.19.2023



eMail Vote

Per Bylaws of Working Equitation (USAWE) > Article V > Section 14 Decisions by Mail or Email:

SECTION 14. DECISIONS BY MAIL OR EMAIL Any decision that the Board of Directors may make at a meeting may be made without a meeting if the decision can be made and approved by U.S. mail or electronic means via email or some other electronic method, by the affirmative vote of all of the members of the Board. A clearly stated motion must be sent to all of the Directors on the Board by U.S. mail, email or some other electronic means with clear instructions that this process requires 100% (one hundred percent) of the Directors to vote "yes" for the motion to pass. If the motion is sent by email or some other electronic method, then each Director must send their vote by that same method in reply, in which case no signature is necessary. Motions are adopted and effective on the date that all Directors in office have responded with an affirmative "yes" vote. If any Director votes "no," abstains, or fails to vote, then the motion fails to pass. A printed record of each Director's vote must be kept in the corporate records.

USAWE Secretary <secretary@usawe.org>

9:29 AM
(4 hours
ago)

to Full, me

Time Sensitive! e-Vote due 3:00 pm Pacific Fri May 19 (if approved, allows time to ensure items ordered/shipped/received by June 15). Apologies and appreciation for a quick response on this.

Special request received last night/this morning from the International Committee for a time sensitive topic requiring BOD approval. (1) Decisioned by Email request.

Per Bylaws of USA Working Equitation, **Decisions by Email require unanimous consensus**. If e-Motion is not unanimously approved by the current (13) Board of Directors, motion will fail.

After all (13) BOD e-Vote decisions are received, Decision by Email minutes will be finalized and sent.

2023 WAVE YOUTH AND YOUNG RIDER WORLD CHAMPIONSHIP REQUEST - INTERNATIONAL COMMITTEE - requested by Kellee Campbell, Chair

Rationale: Provide a USAWE fabric stall banner (3x3') and committee selected USAWE branded attire for competitor and chaperone that will promote USA Working Equitation worldwide and clearly identify the USAWE approved competitor competing at the 2023 Working Equitation World Championship Junior (under 18) and Young Rider (under 21) Competition scheduled July 4-8, 2023, in Ponte de Lima, Portugal.

Proposed USAWE Branded Attire and Banner

(6) Ladies Polo Shirts - \$40.00 each = \$240.00

(2) Ball Caps - \$22.00 each = \$44.00

(1) Duffle Bag - \$35.00 each = \$35.00

(1) USAWE 3x3' stall banner- \$2500

TOTAL EXPENDITURE = \$344.00

MOTION BY KIKI PANTAZE, REGION 4 DIRECTOR; SECOND BY DOREEN ATKINSON, PRESIDENT ELECT

Motion: Authorize the purchase of a USAWE stall banner and USAWE branded apparel (cost not to exceed \$400) for the 2023 Junior and Young Rider International Committee approved competitor (and chaperone) competing in the 2023 WAVE Junior and Young Rider World Championship July 4-8, 2023, in Ponte de Lima, Portugal.

DECISIONS BY EMAIL – (1) Motions

Please reply back to this email by 3pm Pacific Fri May 19 with your e-Vote on the motion (listed above) and ensure your response provides a reply signature.



BOARD OF DIRECTORS DECISION BY EMAIL – 5.19.2023



Decision as:

Yes, Approve; No, Oppose; Recuse; Abstain

Per Bylaws of Working Equitation (USAWE) > Article V > Section 14 Decisions by Mail or Email:

SECTION 14. DECISIONS BY MAIL OR EMAIL Any decision that the Board of Directors may make at a meeting may be made without a meeting if the decision can be made and approved by U.S. mail or electronic means via email or some other electronic method, by the affirmative vote of all of the members of the Board. A clearly stated motion must be sent to all of the Directors on the Board by U.S. mail, email or some other electronic means with clear instructions that this process requires 100% (one hundred percent) of the Directors to vote “yes” for the motion to pass. If the motion is sent by email or some other electronic method, then each Director must send their vote by that same method in reply, in which case no signature is necessary. Motions are adopted and effective on the date that all Directors in office have responded with an affirmative “yes” vote. If any Director votes “no,” abstains, or fails to vote, then the motion fails to pass. A printed record of each Director’s vote must be kept in the corporate records.

Sincerely,

Kris Blacklock
USA Working Equitation
Secretary
(608) 370-4629 (Central Time)

e-Votes from Full Board of Directors (13 responses)

Chris Stanko

9:33 AM
(4 hours
ago)

to me, Full

I approve

--

Chris Stanko
USAWE President
970-846-6129
www.USAWE.org

At Large Director 2

9:39 AM
(4 hours
ago)

to Chris, me, Full

I approve.

Stephanie Hayes
USA Working Equitation



BOARD OF DIRECTORS DECISION BY EMAIL – 5.19.2023



At Large Director 2
802-730-5400

Region 1 Director

to me, Full

I approve

Heather Humelbaugh
USA Working Equitation
Region 1 Director
503-307-7544

Doreen Atkinson

to Region, me, Full

I approve
Doreen

--

Doreen Atkinson
President Elect

Region 7 Director

to At, Chris, me, Full

I approve the motion

Rebecca Algar
Region 7 Director
Sent from my iPhone

Region 2 Director

to me, Full

I approve this motion

Thanks Again

11:18 AM
(2 hours
ago)

11:45 AM
(2 hours
ago)

Thu, May 18,
6:18 PM (12
hours ago)

Thu, May 18,
7:02 PM (11
hours ago)



BOARD OF DIRECTORS DECISION BY EMAIL – 5.19.2023



Katie Franklin
Region 2 Director USAWE
602.574.8787

treasurer@usawe.org

to me, Full

I approve

Erin O

Erin O'Shaughnessy
Treasurer
USA Working Equitation

Region 6 Director

to me

I approve
Karen Miller
--
Karen Miller
Region 6 Director
301-606-6039

Region 4 Director

to treasurer, Full, me

I approve this motion
Kiki Pantaze
Region 4

At Large Director 1

to me

I approve this motion.
--
Robin Bond
USAWE
At Large Director 1

8:42 AM
(3 hours
ago)

10:42 AM
(1 hour
ago)

12:25 PM
(1 hour
ago)

2:57 PM
(2 hours
ago)



BOARD OF DIRECTORS DECISION BY EMAIL – 5.19.2023



(858)935-8857
Pacific Time

Region 5 Director

4:06 PM
(1 hour
ago)

to Region, Full, treasurer, me

I approve the motion.

Becky Sherven
USAW Region 5 Director

--

Becky Sherven
Region 5 Director
USAW
Email: r5director@usawe.org
Cell: (608) 669-4042

USAW Secretary <secretary@usawe.org>

5:35 PM
(0 minutes
ago)

to me

Yes, I approve this motion.

Kris Blacklock, USAWE Secretary
(608) 370-4629 (Central Time)

Region 3 Director

6:55 PM
(1 hour
ago)

to Region, Region, Full, treasurer, me

I approve

All (13) Board of Director e-Votes received 5.19.2023 4:55 PM Pacific via email.