

Decision by Email sent 5.16.2023 5:06 PM Pacific via email by Secretary Kris Blacklock; e-Voting results listed below.
All (13) Board of Director e-Votes received 5.17.2023 6:30 PM Pacific via email.

Minutes Approval: 5.17.2023 Decision by Email minutes were e-approved 5.21.2023 by the BOD and posted to the USAWE.org > Corporate > Records > Meeting Minutes and filed in USAWE G-Drive > Board of Directors

Board of Directors		e-Vote 5.17.2023	
Executive Committee		Vote	Recuse
President	Chris Stanko	Approved	
President Elect	Doreen Atkinson	Approved	
Secretary	Kris Blacklock	Approved	
Treasurer	Erin O'Shaughnessy	Approved	
At Large Director 1	Robin Bond	Approved	
At Large Director 2	Stephanie Hayes	Approved	
Regional Directors			
R1 Director	Heather Humelbaugh	Approved	
R2 Director	Katie Franklin	Approved	
R3 Director	Linda Frazier	Approved	
R4 Director	Kiki Pantaze	Approved	
R5 Director	Becky Sherven	Approved	
R6 Director	Karen Miller	Approved	
R7 Director	Rebecca Algar	Approved	

Current # of Board members = 13 | BOD members required for e-Quorum = 13 | 13 BOD members voted.

CHAIR APPOINTMENT - COMPETITIONS COMMITTEE – requested by Jeanne Bond, Chair

Rationale: Competitions Chair Jeanne Bond resigned 5/15/2023; fill the Competitions Chair vacancy.

MOTION BY KRIS BLACKLOCK, SECRETARY, SECOND BY CHRIS STANKO, PRESIDENT

Motion 1: Appoint Kimberly Hillyer as Competitions Committee Chair, effective immediately.

→ **Motion passed by e-vote with 13 approved, 0 opposed, 0 abstained, 0 recused, 0 absent.**

EXCEPTION FOR LOC SEMINAR ATTENDEES IN COMPETITIONS – requested by LOC Co-Chair Christy Reich

Rationale: The Licensed Officials Committee (LOC) puts on large, in-person seminars at least once a year. The seminars are held jointly with licensed shows to give the candidates a chance to apply their skills in real time with the instructors present. Some attendees choose to attend both the classroom sessions and compete in the show, as evidenced by classroom attendants who also competed last year at the LOC seminars at Bulls Gap, Tennessee and Thousand Oaks, California.

In 2023, the U.S. Rules for Working Equitation, Rev 6.1, section 3.20b, was modified as follows:

The following individuals may not compete under a Judge:

A trainer, coach, or student of a Judge within the 30-day period prior to a competition. **This includes clinics or providing assistance in group activities, as well as private instruction. Exception:** Clinics may be offered prior to a competition to competitors who have not competed above Level 1; auditing is not restricted. Schooling shows prior to a licensed competition are acceptable. Clinics, group sessions, or private instruction are permitted after a competition.

This ruling was not intended to exclude LOC seminars; however, the wording could be interpreted by some as not allowing seminar classroom participants to compete in the associated show and may draw a protest. This, however, is an educational event separate from a standard clinic or private riding lesson and open to all members who wish to attend. The LOC requests that a special exception be given to this ruling to differentiate a LOC produced classroom seminar from a clinic or lesson situation that “provides assistance in group activities or private instruction.

MOTION BY KRIS BLACKLOCK, SECRETARY, SECOND BY CHRIS STANKO, PRESIDENT

Motion 2: Update U.S. Rules for Working Equitation, Rev 6.1, section 3.20b, exceptions (blue font) as follows:

Exception 1: Clinics may be offered prior to a competition to competitors who have not competed above Level 1; auditing is not restricted.

Exception 2: Attendance at Licensed Officials Committee seminar classroom sessions prior to a competition is permitted. Schooling shows prior to a licensed competition are acceptable. Clinics, group sessions, or private instruction are permitted after a competition.

→ **Motion passed by e-vote with 13 approved, 0 opposed, 0 abstained, 0 recused, 0 absent.**

DECISION BY EMAIL sent to Board of Directors 5.16.23 5:06 PM Pacific.

Documented email votes received 5.17.23 6:30 PM Pacific and captured in the minutes (pg 2-6).

e-VOTING DOCUMENTATION

eMail Vote

Per Bylaws of Working Equitation (USAWE) > Article V > Section 14 Decisions by Mail or Email:

SECTION 14. DECISIONS BY MAIL OR EMAIL Any decision that the Board of Directors may make at a meeting may be made without a meeting if the decision can be made and approved by U.S. mail or electronic means via email or some other electronic method, by the affirmative vote of all of the members of the Board. A clearly stated motion must be sent to all of the Directors on the Board by U.S. mail, email or some other electronic means with clear instructions that this process requires 100% (one hundred percent) of the Directors to vote “yes” for the motion to pass. If the motion is sent by email or some other electronic method, then each Director must send their vote by that same method in reply, in which case no signature is necessary. Motions are adopted and effective on the date that all Directors in office have responded with an affirmative “yes” vote. If any Director votes “no,” abstains, or fails to vote, then the motion fails to pass. A printed record of each Director’s vote must be kept in the corporate records.

e-Votes from Full Board of Directors (13 responses)

USAWE Secretary <secretary@usawe.org>

Tue, May 16,
7:06 PM (11
hours ago)

to Full, me

Time Sensitive! e-Votes due 3:00 pm Pacific Fri May 19 (to meet the May eNews distribution deadline)

Special requests were received from the LOC/Rules Committee Chairs and the Competitions Committee Chair for time sensitive topics requiring BOD approval. The International Committee does **not** have the May 10 tabled e-Vote requests ready for decisioning. President Stanko has reviewed/approved the Decisions by Email requests for BOD review.

(2) Decisioned by Email requests (see enclosed documentation). Per Bylaws of USA Working Equitation, **Decisions by Email require unanimous consensus**. If any of the e-Motions are not unanimously approved by the current (13) Board of Directors, it will be placed on the July 12, 2023 agenda for live BOD discussion and vote (since there is no June BOD meeting).

After all (13) BOD e-Vote decisions are received, Decision by Email minutes will be finalized and sent.

MOTION BY KRIS BLACKLOCK, SECRETARY, SECOND BY CHRIS STANKO, PRESIDENT

Motion 1: Appoint Kimberly Hillyer as Competitions Committee Chair, effective immediately.

MOTION BY KRIS BLACKLOCK, SECRETARY; SECOND BY CHRIS STANKO, PRESIDENT

Motion 2: Update U.S. Rules for Working Equitation, Rev 6.1, section 3.20b, exceptions (blue font) as follows:

Exception 1: Clinics may be offered prior to a competition to competitors who have not competed above Level 1; auditing is not restricted.

Exception 2: Attendance at Licensed Officials Committee seminar classroom sessions prior to a competition is permitted. Schooling shows prior to a licensed competition are acceptable. Clinics, group sessions, or private instruction are permitted after a competition.

DECISIONS BY EMAIL – (2) Motions -

Please reply back to this email by 3pm Pacific Fri May 19 with your e-Vote on the (2) Motions and ensure your response provides a reply signature.

Decision as:

Yes, Approve both e-Motions

~OR~

Individual Vote (Yes, No, Recuse)

- 1.
- 2.

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SECTION 14. DECISIONS BY MAIL OR EMAIL Any decision that the Board of Directors may make at a meeting may be made without a meeting if the decision can be made and approved by U.S. mail or electronic means via email or some other electronic method, by the affirmative vote of all of the members of the Board. A clearly stated motion must be sent to all of the Directors on the Board by U.S. mail, email or some other electronic means with clear instructions that this process requires 100% (one hundred percent) of the Directors to vote “yes” for the motion to pass. If the motion is sent by email or some other electronic method, then each Director must send their vote by that same method in reply, in which case no signature is necessary. Motions are adopted and effective on the date that all Directors in office have responded with an affirmative “yes” vote. If any Director votes “no,” abstains, or fails to vote, then the motion fails to pass. A printed record of each Director’s vote must be kept in the corporate records.

Sincerely,

Kris Blacklock
USA Working Equitation
Secretary
(608) 370-4629 (Central Time)



BOARD OF DIRECTORS DECISION BY EMAIL – 5.17.2023



Chris Stanko

Tue, May
16,
7:06 PM

Yes, I approve both motions

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Chris Stanko
USAWE President
970-846-6129
www.USAWE.org

Region 6 Director

Tue, May 16, 7:23 PM (11
hours ago)

Yes, I approve both E-Motions. Karen Miller Region 6 Director

Doreen Atkinson

Tue, May 16,
7:25 PM (11 hours
ago)

I approve-both motions Doreen

treasurer@usawe.org

Tue, May 16, 7:28 PM (10 hours
ago)

Approve both motions. Erin O Erin O'Shaughnessy Treasurer USA Working Equitation

At Large Director 1

Tue, May 16,
9:19 PM (9 hours
ago)

I approve both motions. Robin Bond At Large Director 1 aldirector1@usawe.org (858)945-8857 Pacific Time <eVotes 20

Region 2 Director

Tue, May 16,
9:48 PM (8
hours ago)

to Full, me

Region 2 approves both motions

Thanks Again

Katie Franklin

Region 2 Director USAWE

602.574.8787



BOARD OF DIRECTORS DECISION BY EMAIL – 5.17.2023



Region 7 Director

11:18 AM
(5 hours
ago)

to treasurer, me, Full

Yes, I approve both e-motions

Rebecca Algar
Region 7 Director
Sent from my iPhone

Region 1 Director

11:23 AM
(5 hours
ago)

to me, Full

I approve both motions

*Heather Humelbaugh
USA Working Equitation
Region 1 Director
503-307-7544
-----*

At Large Director 2

1:24 PM
(3 hours
ago)

to Region, me, Full

I approve both motions.

*Stephanie Hayes
USA Working Equitation
At Large Director 2
802-730-5400
-----*

Region 5 Director

3:03 PM
(2 hours
ago)

to At, Full, Region, me

I approve both motions.

Becky Sherven
USAWE Region 5 Director
--
Becky Sherven
Region 5 Director
USAWE



BOARD OF DIRECTORS DECISION BY EMAIL – 5.17.2023



Email: r5director@usawe.org

Cell: (608) 669-4042

Region 4 Director

5:19 PM
(2 minutes
ago)

to Region, At, Full, Region, me

I approve both motions.

Kiki Pantaze

Region 4

USAWE Secretary

5:25 PM
(0 minutes
ago)

to me

Yes, I approve both motions.

*Kris Blacklock, USAWE Secretary
(608) 370-4629 (Central Time)*

Region 3 Director

8:30 PM
(1 minute
ago)

to Region, Region, At, Full, Region, me

I approve both motions

All (13) Board of Director e-Votes received 5.17.2023 6:30 PM Pacific via email.