



USA WORKING EQUITATION
Code of Conduct for Licensed Officials



I _____, as a Licensed Official for USA Working Equitation (USAWE), agree to abide by this Code of Conduct in the administration of my duties on behalf of USAWE. I recognize that even the appearance of misconduct or impropriety can be very damaging to the reputation and integrity of USAWE and the sport of Working Equitation and will act accordingly.

I agree to:

- Represent USAWE with honesty, integrity, and competence in performing my duties.
- Uphold the *U.S. Rules for Working Equitation* and the *USAWE Competition Manual*.
- Interact with show managers, show staff, competitors, and the general public in a responsible, respectful, and professional manner. Be courteous and patient, even when having to make an unpopular decision. Maintain a positive, welcoming, helpful attitude.
- Explain the rules and policies of Working Equitation whenever possible to enhance understanding, recognizing that many competitors are new to the sport and may be new to competition. I understand that education is an important component of the USAWE mission.
- Be discreet. I understand and accept that any and all discussions regarding rules, procedures, marks, or anything pertaining to how the competition is run should be discussed solely with other officials in private conversations.
- Dress professionally. No shorts, sleeveless shirts, or tank tops.
- Perform my role as an ambassador for the sport of Working Equitation as well as for USAWE, whether officiating, attending for continuing education, or as a spectator.

I understand that failure to comply with the Licensed Official's Code of Conduct is grounds for disciplinary review and potential disciplinary action by the Licensed Official Committee.

Name (print) _____ License: Judge TD Both

Signature _____ Date _____