

WE Consolidation

Combined Board Meeting Minutes

Meeting Date: June 3, 2020, 5 p.m. Pacific, 6 p.m. Mountain, 7 p.m. Central, 8 p.m. Eastern
Meeting Modality: Zoom -Directions and password were sent out ahead of time.

Meeting Logistics

- The meeting was co-facilitated by Jeanne Bond and Julie Alonzo
Participants were given instructions as to meeting decorum in a Zoom Meeting. All members had an opportunity to speak on every motion up for discussion
The "Chat" Feature was explained in an earlier email. Since this is a new instruction to this group, these are the directions: The "chat" feature on Zoom is also a way to share thoughts with one another as you are listening to the discussion without interrupting the person speaking. Note: if you are in general agreement with a motion proposed it is 100% OK to simply write that in the chat window to help save time
Participant order for discussion was also established in an earlier email.

Voting Order

When we vote, the meeting facilitators will either call for a voice vote or a roll call vote. A voice vote will be used if there appears to be consensus on an item. A roll call vote will be used if any member of either Board requests it, or if there does not appear to be consensus.

If a voice vote is called, the meeting secretary (Biddie Lowry) will record whether there were any 'nay' vote casts. If a roll call vote is called, Biddie will call on individual Board members by name and record the votes from the Confederation Board separate from the votes from the WE United Board, alternating between calling the votes starting with the Confederation Board and starting with the WE United Board.

Voting order was established prior to the meeting. Votes are recorded on the Voting Record Sheet and saved in Shared Drives > Collab – BOD meetings folder.

Members in Attendance:

Table with 2 columns: WE United and The Confederation for Working Equitation. Lists names of attendees from both organizations.

Members Absent: Kiki Pantaze, Natalia Lord, Maria Blackstone

Non-Voting Participants: Kris Blacklock & Biddie Lowry

Meeting called to order at 8:05 pm EST by Julie Alonzo, President of WEU.

All motions will be voted on by the individual Board of each organization.

Eleven members of WEU present, seven required to pass any motion.

Ten members of CWE present, six required to pass any motion.

I. Awards Task Force Merge Proposal

Background: Prior to this 6-3-20 meeting, the Management Team met with the Awards Team to go over the Awards Proposal. When there was not a consensus (such as the options presented on Page 2 of the Awards team document) there will be a scheduled time for each Board member to share their thoughts on the options presented. Following the discussion, a motion can be made based on which option appears to have the most support.

A. 2021 National Leaderboard- 3 Options for Divisions presented; Option 2 recommended.
Discussion- Julie clarified the options that were to be discussed by using the screen share.

Motion made by Jeanne Bond: Agree to offer three divisions (Youth, Amateur, Open) for National Leaderboard tracking of top Ten horse/rider pairs at each Level (L1 through L7).

Motion seconded by Tracey Erway.

Further Discussion: There was clarification given on what was being voted on. Seeing no further discussion, Julie called for a Voice Vote on the Motion.

Voice Vote: When asked, “ayes” were heard and no “nays.” The Motion carried.

B. National Leaderboard Criteria –

Here is a summary of the two options on Points used from Individual Trial Scores. (See the document for explanation of the options. p.2.)

- 1) Rider/Horse Pair must complete all trials in a competition (with exception of Cattle Trial) to earn points for the National Leaderboard.
- 2) Rider/Horse Pair could have a DQ in one trial and still earn points from other trials for the National Leaderboard. (This is simply stated-the option is more complicated.)

Discussion- First there was clarification of the Option 2. Then, Julie called for each member to give their opinion as to option 1 or option 2. About halfway through the individual comments, Tracey Erway suggested that perhaps the DQ component could be an exception to levels 2 & 3 only. After that, many agreed with option 2, but only applying to levels 2 & 3 (Level 1 does not do Speed or Cattle, so not included in this discussion.) Overall, there were 7 people that wanted Option 1 and 14 people that wanted Option 2 with or without the exception to Levels 2 & 3. There was not a consensus. (Precise voting recorded on Voting Record document.)

Later in the meeting, Julie suggested that the Awards Team modify the language of Option 2 related to possible points earned in speed and with DQ allowed for Level 3 and below. She asked for a voice vote to proceed with the rewrite. All “ayes” were heard and no “nays”. This was not put into a motion, just an agreement for the Awards Team to rewrite Option 2 and clarify DQ affecting points for L2-L3.

C. Lifetime Rider Medals-

The awards committee recommended Rider Medals grandfather Confederation and WE United Rider Medal scores earned to date in Levels 2-7; then apply towards and start a unified Rider Medals Program effective 12/01/2020.

Since the Pewter Award was given in the Confederation and not WE United, the Awards team listed three options on what to do about Level 1 Lifetime Rider Medal. The Awards Team recommended Option 2. There was no discussion.

Motion made by Julie Alonzo: For the Lifetime Rider Medal Awards, Grandfather Confederation Medal scores earned to date; then apply toward and start unified Rider Medals Program effective 12/01/2020. For WE United, go back to 2017 and calculate/award L1 Pewter Award recipients.

Motion seconded by Tracey Erway.

Seeing no further discussion, Julie called for a Voice Vote on the Motion.

Voice Vote: When asked, “ayes” were heard and no “nays.” The Motion carried.

D. Jeanne Bond brought up the suggestion by the Awards team that the horse/rider pair standings be capped at the top 6 show points/placings to determine Leaderboard standings.

Discussion: From the Awards-Medals document, it states that National Leaderboard Points is based on Individual Trial Scores. Many people were concerned that keeping up with just the top 6 scores would be time-consuming and complex. Jeanne said that Kris Blacklock said it could be done easily with a spreadsheet. Emily Kemp thought that capping the number of scores for the leaderboard is a good idea to prevent an organizer from organizing a Rated Show at the end of the season so a rider could earn more points. Someone suggested that the Leaderboard encourages participation. It was also suggested that if there was a cap, change it to 8 shows instead of 6 since riders must have 8 scores for the medals, although Leaderboard Points and Medals are two different things.

A Motion was made by Chris Stanko: The number of competitions that can contribute to the Leader Board Standings will be from the top 8 shows completed by that rider/horse pair.

Motion seconded by Lauren Gueswel.

A **Roll Call Vote** was held. (This is recorded on the Voting Record Doc.)

a. WE United: The vote on the motion was 4 ayes, 5 nays, 0 abstains. The Motion did not pass with the WEU Board.

b. Confederation for WE: The vote on the motion was 8 ayes, 2 nays, 0 abstains. The Motion passed with the CWE Board.

c. Since all motions must pass both Boards, the Motion did not pass.

Jeanne asked the Awards Team to look at this (Section D of these minutes) again and suggested that the proposal be presented to the general membership for feedback.

E. Discussion concluded on the Awards and Medal Program Proposal.

Motion made by Julie Alonzo: Authorize sharing the proposed changes to the Awards and Medal Programs with membership to solicit additional feedback.

Motion seconded by Jeanne Bond.

Having no further discussion, Julie called for a Voice Vote on the Motion.

Voice Vote: When asked, “ayes” were heard and no “nays.” The motion carried.

II. Competitions Task Force Merge Proposal

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Prior to this 6-3-20 meeting, the Management Team met with the Competitions Team to go over the Competitions Proposal. Members of this Combined Board had an opportunity to look over the proposal before this meeting.

Motion made by Julie Alonzo: Authorize sharing the proposed Competitions Document with membership to solicit additional feedback.

Motion seconded by Polly Limond.

Having no further discussion, Julie called for a Voice Vote on the Motion.

Voice Vote: When asked, “ayes” were heard and no “nays”, so the motion carried.

III. Conclusion

With no further business, the meeting was adjourned at 9:31 pm, EST by Julie Alonzo.

Minutes submitted by Biddie Lowry on 6/4/2020.